

THREE VILLAGE CENTRAL SCHOOL DISTRICT OF  
BROOKHAVEN AND SMITHTOWN

MEETING OF THE BOARD OF EDUCATION  
SEPTEMBER 13, 2011

Meeting of the Board of Education of the Three Village Central School District of Brookhaven and Smithtown held at the North Country Administration Center, 100 Suffolk Avenue, Stony Brook, New York 11790 on September 13 at 6:00 pm.

There were present: John Diviney, President  
Jonathan Kornreich, Vice President  
Deanna Bavlnka, Trustee  
Inger Germano, Trustee  
Irene Gische, Trustee  
Jeffrey Kerman, Trustee  
Susanne Mendelson, Trustee

There was absent: All were present

There were also present: Neil Lederer, Interim Superintendent of Schools  
Cheryl Pedisich, Asst. Supt. for Education, Curriculum, Instruction & Pupil Personnel Services  
Jeffrey Carlson, Assistant Superintendent for Business Services  
Gary Dabrusky, Assistant to the Superintendent for Human Resources  
Andrea Wilson, District Clerk  
Ashley Gabriele, Student Representative to the Board  
Visitors

CALL TO ORDER Mr. Kornreich called the meeting open at 6:03 pm.

MOVE INTO EXECUTIVE SESSION Dr. Kerman motioned to move into Executive Session at 6:04 pm in accordance with Open Meeting Law §105 (e) collective negotiations pursuant to article fourteen of the civil service law (Security Unit – Improper Practice Charge; Teaching Assistant Unit - Retirement); (f) employment history of a particular person(s) (Confidential Secretary; Superintendent Search), seconded by Mrs. Bavlnka, and carried by a 4-0-0 vote.

Mrs. Gische entered the meeting at 6:25 pm.

Ms. Mendelson entered the meeting at 6:30 pm.

Mr. Diviney entered the meeting at 7:00 pm.

The Board moved out of Executive Session at 8:05 pm for a brief recess.

RECONVENE INTO OPEN SESSION Mr. Diviney reconvened the Board into open session at 8:16 pm and led the pledge of allegiance.

CHANGES IN THE MEETING AGENDA Addition: VI. Reports – Student Representative Report

PUBLIC PARTICIPATION There were no public participants at this time.

MINUTES AND BIDS

Minutes of August 30, 2011 Be it RESOLVED that the Board of Education accept the minutes of its August 30, 2011 meeting.

Motion was made by Mrs. Gische, seconded by Mrs. Germano and carried by a 7-0-0 vote to accept the minutes as presented.

ITEMS FOR BOARD DISCUSSION

REPORTS

Student Representative Report Ms. Gabriele reported on various events at Ward Melville High School (opening of the school year, Ward Melville Players, Open House and Home Coming), encouraging members of the community and staff to attend.

Minutes of September 13, 2011

Board Report

Mr. Diviney thanked all the District staff and students for the events that took place commemorating Patriot Day, established in honor of those who perished and responded on September 11, 2001. Mr. Diviney noted that the flag display at Ward Melville High School was especially outstanding and greatly appreciated by the community.

Common Core Standards for Mathematical Practices

Mrs. Rullan presented the Common Core Standards for Mathematical Practices Report.

Questions and discussion ensued.

ITEMS FOR BOARD DISCUSSION

2011-2012 Board Goals

Mr. Diviney asked the Board Members to provide goals for the 2011-2012 school year.

Discussion ensued with the following summation:

- Establish objective criteria for all programs (athletics/music/art/traditional academic subjects) utilizing internal cohorts and compare to external sources (peer districts/college curriculum/programs)
  - a. Set criteria starting with upper junior high level through high school
  - b. Develop and utilize this specific data on a yearly basis for the education of all students
- Develop Common Core Standards to be utilized in all subject areas and establish a structured community partnership.
  - a. Provide training for parents as well as teachers
  - b. Website training for parents
- Develop a standardized Anti-Bullying/harassment Program to be used as guidelines District-wide while encouraging additional program implementation in conjunction with the culture of each school.
- Provide the development of strong writing skills in all curriculum areas.
- Assess the adoption of the IB program.
- Define expectations of student achievement and provide opportunities for student expression of achievements (PTA, Youth Organizations, etc.)
- Achieve maximum potential for students academically as well as socially. Reinforce in all subject areas and provide parent awareness.
- Analysis of impact of 2% tax cap/unfunded mandates/TAN Borrowing, etc. on current programs and any new programs (i.e. IB Program) to provide an evaluation on how the District can best utilize current funding for the District as well as the impact on the community.
- Stabilization of District Leadership.
- Establish Long/Short Range Goals with specific targets within each.

ITEMS FOR BOARD ACTION

Appointment of Election Workers for the September 21, 2011 Annual Emma S. Clark Memorial Library Budget Vote

Be it RESOLVED, that the Board of Education hereby approves the appointment of the following individuals to serve as Board of Registration and Election Inspectors for matters related to conducting the Annual Emma S. Clark Memorial Library Budget Vote scheduled on September 21, 2011:

Chief Election Inspectors/Election Inspectors/Board of Registration/\$8.50 per hour:

Henry Kopechen    Karen Buxton    Kathleen Kerr  
Agnes Maggiamo    Agatha Meadows

Election Inspectors/Assistant Clerks - \$7.50 per hour:

Louise Koepchen

Motion was made by Dr. Kerman, seconded by Mrs. Gische, and carried by a 7-0-0 vote to approve the resolution as presented.

Personnel Matters

*Instructional*

Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Three Village Board of Education approve the instructional personnel items as described in the schedules listed below:

Motion was made by Dr. Kerman, seconded by Mrs. Gische, and carried by a 7-0-0 vote to approve the resolution as presented.

Minutes of September 13, 2011

RETIREMENT

<u>NAME</u>	<u>SCHOOL/ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>DATE OF HIRE</u>
Hyland, Patricia	Murphy JHS/ Teaching Assistant	6/30/12	9/30/83

Ms. Hyland is eligible for Terminal Allowance as per article IX of the 2008-2012 agreement between the Three Village BOE and the Three Village Paraprofessional/Teaching Assistants addendum to the TVTA contract

RESIGNATIONS

<u>NAME</u>	<u>SCHOOL/ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>DATE OF HIRE</u>
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Diallo, Ben	Ward Melville/Teaching Assistant	9/2/11	1/31/11
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Mr. Diallo is not eligible for Terminal Allowance as per article IX of the 2008-2012 agreement between the Three Village BOE and the Three Village Paraprofessional/Teaching Assistants addendum to the TVTA contract.

Geller, Jamie	Nassakeag/Classroom Teacher	8/26/11	2/15/06
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Ms. Geller's resignation was previously approved at the Board of Education meeting held on 8/30/11. The effective date of her resignation was not listed on the Schedule A.2

Scully, Meghan	Nassakeag/Teaching Assistant	8/5/11	2/9/11
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Ms. Scully's resignation was previously approved at the Board of Education meeting held on 8/30/11. The effective date of her resignation was not listed on the Schedule A.2

RESCISSION

<u>NAME</u>	<u>SCHOOL/ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
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Nofer, Janine	Ward Melville/Teaching Assistant	8/31/11
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Ms. Nofer was previously approved in a three-year probationary appointment as a Teaching Assistant with tenure due 8/31/14 at the Board of Education meeting held on 8/30/11. She has since decided not to accept the position.

APPOINTMENT TO INSTRUCTIONAL POSITIONS

Aguinaga, Christina

Teaching Assistant  
Molloy College – BA  
Previous Tenure – No  
Related to current employee – No  
Salary Step/Level – 1/3  
Effective – 9/14/11

This is a three-year probationary appointment with tenure due 9/14/14. This appointment is due to CSE recommendation. Ms. Aguinaga will be assigned to Murphy Junior High School for the 2011-12 school year. Ms. Aguinaga is currently working in the district as a substitute teacher. Fingerprint clearance for employment is on file.

Coonerty, Mary

Transition Coordinator  
Dowling College – BS  
SUNY, Stony Brook – MALS  
CUNY, Queens College - SDA  
Previous Tenure – Yes  
Related to current employee – No  
Salary Step/Level – 17/MA45  
Effective – 8/31/11

This is a tenure date revision. Ms. Coonerty was previously approved at the Board of Education meeting held on 8/30/11.

De Rosa, Tori

Teaching Assistant  
York College of Pennsylvania – BA  
Hofstra University – MA  
Previous Tenure – No  
Related to current employee – Yes  
Salary Step/Level – 1/3  
Effective – 9/14/11

This is a three-year probationary appointment with tenure due 9/14/14. This appointment is due enrollment growth. Ms. De Rosa will be assigned to Ward Melville High School for the 2011-12 school year. Ms. De Rosa is currently working in the district as a substitute teacher. Fingerprint clearance for employment is on file.

Funt, Sarah

Elementary teacher  
Champlain College – BS  
SUNY Stony Brook - MA  
Related to current employee – Yes  
Salary Step/Level – 2/MA  
Effective – 9/2/11 – 6/30/12

This is a one-year leave replacement appointment. This appointment is due to the resignation of Jamie Geller. Probationary status to be determined in the fall. Ms. Funt will be assigned to Arrowhead Elementary School for the 2011-12 school year. Ms. Funt is a previous district employee and fingerprint clearance for employment is on file.

APPOINTMENTS TO SUBSTITUTE  
TEACHER/ NURSE/ PARAPROFESSIONAL/  
TEACHING ASSISTANT POSITIONS

TEACHERS:

Armiento, Krista

Ms. Armiento resigned from her Teaching Assistant position in Three Village Central School District as of August 1, 2011. Ms. Armiento is now available to substitute teach for the District. Fingerprint clearance is on file.

Cerullo, David

Mr. Cerullo was emergency appointed by the Interim Superintendent of Schools, with an effective date of September 1, 2011, due to the need for coverage for a teacher out on medical leave. Denial of fingerprint clearance, or conditional clearance from the Commissioner of Education shall result in immediate termination of employment.

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DeNigris, Christopher  
Fingerprint clearance has been received.

Dunbar, Barbara  
Ms. Dunbar is retired from teaching in Three Village Central School District on June 30, 2011 and is now available to substitute teach, and as such is not subject to fingerprinting.

Francey, Deanna  
Fingerprint clearance has been received.

Khanis, Erin  
Fingerprint clearance has been received.

Marigliano, Stefanie  
Fingerprint clearance has been received.

Trump, Carol  
Ms. Trump retired from teaching in Three Village Central School District on June 30, 2011 and is now available to substitute teach, and as such is not subject to fingerprinting.

NURSE:

Diaz, Daniela  
Ms. Diaz is the daughter of Ana Embiridis, Payroll Supervisor. Fingerprint clearance has been received.

APPOINTMENTS OF CO-CURRICULAR SPONSORS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Activity</u>	<u>Effective</u>	<u>Rate</u>	<u>Not to Exceed</u>
Earls	Linda	Mount	Wednesday Math Club	2010-2011	\$1,315.00	\$1,315.00
Davies	Robert	Mount	Chamber Orchestra	10/8/10-6/9/11	\$1,315.00	\$1,315.00
Figliozzi	Linda	Mount	Student Government	6/2011	\$1,315.00	\$1,315.00
Schaentzler	Jeffrey	Mount	Student Government	10/2010-6/2011	\$1,315.00	\$1,315.00

APPOINTMENTS OF HOURLY EXTRA ASSIGNMENTS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assignment</u>	<u>Effective</u>	<u>Rate</u>	<u>Hours</u>	<u>Total/Not to Exceed</u>
CHAPERONES							
Urso	Marissa	WMHS	Prom	6/23/2011	\$18.04 reg. hrly rate	5.25	\$94.71
Consalvo	Ada	WMHS	Prom	6/23/2011	\$18.04 reg. hrly rate	5.25	\$94.71
Malone	Laura	WMHS	Prom	6/23/2011	\$18.04 reg. hrly rate	5.25	\$94.71
Consalvo	Ada	WMHS	Graduation	6/26/2011	\$18.04 reg. hrly rate	2.5	

*Non-Instructional*

Upon the recommendation of the Superintendent of Schools be it **RESOLVED** that the Three Village Board of Education approve the non-instructional personnel items as described in the schedules listed below:

Motion was made by Dr. Kerman, seconded by Mrs. Gische, and carried by a 7-0-0 vote to approve the resolution as presented.

APPOINTMENTS TO NON-INSTRUCTIONAL POSITIONS

MONITORS/SPECIAL EDUCATION AIDES

Buehler, Catherine  
Special Education Aide (6.0 hours/day)  
Arrowhead Elementary School  
Replacing: Donna Webber  
Related to current employee: No  
Salary: \$13.59 hourly (Step 1/ Level 11)  
Annual Stipend: \$700  
Effective: September 14, 2011

Fingerprinting clearance has been received and is on file.

Murphy, Jennifer  
Special Education Aide (6.0 hours/day)  
Arrowhead Elementary School  
Replacing: Vivia Deacon  
Related to current employee: No  
Salary: \$13.59 hourly (Step 1/ Level 11)  
Annual Stipend: \$700  
Effective: September 14, 2011

Ms. Murphy is currently a substitute teaching assistant and monitor/SEA in the district. Fingerprinting clearance has been received and is on file.

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CHANGES OF STATUS – NON-INSTRUCTIONAL STAFF

CLERICAL

Evcimen, Mine  
From: Principal Clerk  
Office of the Assistant Superintendent for Education, Curriculum,  
Instruction & Pupil Personnel Services  
To: Principal Clerk (Confidential)  
Office of the Assistant Superintendent for Business Services  
Replacing: Elaine Holownia  
Annual Salary: \$68,240  
Annual Stipend: \$3,000  
Effective: August 31, 2011

CUSTODIAL

Torre, James  
From: Groundskeeper (Step 12/Level 9)  
To: "Acting" Maintenance Mechanic II (Step 12/Level 11)  
Maintenance  
Replacing: Michael Bartell  
Annual Salary: \$69,637  
Effective: August 29, 2011 until further notification

Mr. Torre assumed the role of "Acting" Maintenance Mechanic II in the Maintenance Department replacing Michael Bartell who has been BOE approved to assume the role of "Acting" Maintenance Mechanic IV in the absence of Frank Gaeta.

MONITORS/SPECIAL EDUCATION AIDES

Ehrlich, Pamela  
From: Monitor (Step 2/Level 3)  
To: Special Education Aide (Step 2/Level 11)  
Setauket Elementary School  
New Position  
Annual Stipend: \$700  
Effective September 14, 2011

McNamara, Lisa  
From: Special Education Aide (Step 3/Level 11)  
To: Special Education Aide (Step 3/Level 13)  
Nassakeag Elementary School  
Effective September 6, 2011

Mongiori, Liz  
From: Monitor (Step 3/Level 3)  
To: Special Education Aide (Step 3/Level 11)  
Setauket Elementary School  
New Position  
Annual Stipend: \$700  
Effective September 14, 2011

Toye, Lauren  
From: Monitor (Step 2/Level 3)  
Minnesauke Elementary School  
To: Monitor (Step 2/Level 1)  
Setauket Elementary School  
Effective September 6, 2011

SCHOOL-AGED CHILD CARE (SACC)

Morgenstern, Geraldine  
From: Child Care Assistant  
Salary: \$12.50 hourly  
To: Special Education Aide  
Salary: \$13.59 hourly  
Arrowhead Elementary School  
Effective September 1, 2011

APPOINTMENTS TO NON-INSTRUCTIONAL SUBSTITUTE POSITIONS

CUSTODIAL

Casella, Thomas  
Salary-\$11.42/hr  
Effective-9/14/11  
Fingerprinting clearance has been received and is on file.

MONITOR/SPECIAL EDUCATION AIDE

Panettieri, Paige  
Salary-\$11.42/hr  
Effective-9/14/11  
Fingerprinting clearance has been received and is on file

NON-INSTRUCTIONAL SUBSTITUTE POSITIONS

The following employees were BOE approved on August 30, 2011 at an hourly rate of \$11.25. That hourly rate is being revised to \$11.42 which is the rate approved for non-instructional substitutes at the BOE meeting held on August 2, 2011:

CUSTODIAL

Babb, Christopher  
Koeplin, Erik  
Papazissimos, Charles  
Radesco, Michael

FOOD SERVICE WORKER

Clifford, Mary Catherine

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MONITORS/SPECIAL EDUCATION AIDES

Byrne, Elizabeth  
Nardella, Toni Ann  
Petterson, Eric  
Roche, Kaitlyn

Recommendations  
of Committee on  
Special Education  
Meetings of:

*June 2, 3, 9, 10, 15, 16,  
17, 23, 28, 30, July 6,  
12, 13, 20, 25, 28,  
August 2, 11, 17, 18,  
19, 24, 25, 26, 29, and  
September 2, 2011*

Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education, through the administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the report of the Committee on Special Education.

Motion was made by Dr. Kerman, seconded by Mrs. Gische, abstention by Ms. Mendelson and carried by a 6-0-1 vote to approve the resolution as presented.

Recommendations  
of Committee on  
Preschool Special  
Education  
Meetings of:

*August 17, 2011*

Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education, through the administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the report of the Committee on Preschool Special Education.

Motion was made by Dr. Kerman, seconded by Mrs. Gische, and carried by a 7-0-0 vote to approve the resolution as presented.

OTHER ITEMS  
OF INTEREST

No other items were presented.

PUBLIC  
PARTICIPATION

Mrs. Lobel, District resident, thanked the Superintendent for the delay of the school opening and commented on the new math common core standards.

MOVE INTO  
EXECUTIVE  
SESSION

Mr. Diviney closed the open meeting and Dr. Kerman motioned to move into Executive Session at 9:17 pm in accordance with Open Meeting Law (f) personnel matters for particular person(s) (employment history), seconded by Mrs. Gische and carried by a 7-0-0 vote.

Respectfully submitted,

Andrea Wilson  
District Clerk

ADJOURNMENT

The Board moved out of Executive Session at 9:39 pm.

There being no further business to be conducted, motion was made by Mrs. Gische, seconded by Mr. Diviney, and carried by a 7-0-0 vote to adjourn the meeting at 9:40 pm.

Respectfully submitted,

Inger Germano  
District Clerk Pro-Tem