

THREE VILLAGE CENTRAL SCHOOL DISTRICT OF
BROOKHAVEN AND SMITHTOWN

MEETING OF THE BOARD OF EDUCATION
AUGUST 2, 2011

Special Meeting of the Board of Education of the Three Village Central School District of Brookhaven and Smithtown held at the North Country Administration Center, 100 Suffolk Avenue, Stony Brook, New York 11790 on August 2, 2011 at 6:00 pm.

There were present: John Diviney, President
Jonathan Kornreich, Vice President
Deanna Bavlnka, Trustee
Irene Gische, Trustee
Jeffrey Kerman, Trustee
Susanne Mendelson, Trustee

There was absent: Inger Germano, Trustee

There were also present: Neil Lederer, Interim Superintendent of Schools
Cheryl Pedisich, Asst. Supt. for Educational & Pupil Personnel Services
Jeffrey Carlson, Assistant Superintendent for Business Services
Edward F. Sallie, Interim Assistant Superintendent for Human Resources
Andrea Wilson, District Clerk
Visitors

CALL TO ORDER Mr. Diviney called the meeting open at 6:13 pm.

MOVE INTO EXECUTIVE SESSION Mr. Diviney motioned to move into Executive Session at 6:14 pm in accordance with Open Meeting Law §105 (e) – collective negotiations pursuant to article fourteen of the civil service law (Nurses, Substitute Teachers, Cafeteria, Security), seconded by Mrs. Gische, and carried by a 5-0-0 vote.

Mr. Kornreich entered the meeting at 6:20 pm.

RECONVENE INTO OPEN SESSION Mr. Diviney reconvened the Board into open session at 7:43 pm and led the pledge of allegiance.

CHANGES IN THE MEETING AGENDA No changes were made to the meeting agenda.

MINUTES AND BIDS

Minutes of July 27, 2011 Be it RESOLVED that the Board of Education accept the minutes of its July 27, 2011 meeting as amended.

Motion was made by Dr. Kerman, seconded by Ms. Mendelson and carried by a 6-0-0 vote to accept the minutes as amended.

ITEMS FOR BOARD DISCUSSION

Board of Education Goals 2011-2012 Motion was made by Dr. Kerman to table the Board's discussion of the Board of Education Goals for 2011-2012 until the September 13, 2011 meeting. The Board carried the motion to table by consent.

ITEMS FOR BOARD ACTION

Approval of the 2011-12 Non-Aligned Employee Salary Schedule Upon the recommendation of the Superintendent of Schools BE IT RESOLVED that the Board of Education approve the non-aligned employee salary schedule for the 2011-2012 school year.

Motion was made by Ms. Mendelson, seconded by Mrs. Gische and carried by a 6-0-0 vote to accept the resolution as amended.

Minutes of August 2, 2011

NON-ALIGNED EMPLOYEES

ASSISTANT SUPERINTENDENTS

| <u>TITLE</u> | <u>2009-10 SALARY</u> | <u>2010-11 SALARY</u> | <u>2011-2012 SALARY (2% increase)</u> |
|---|-----------------------------------|-----------------------------------|---|
| <u>ASST. SUPER. BUSINESS</u> JEFF CARLSON | \$189,560.00 + \$ 3,260 | \$193,351.00 | \$197,218 |
| <u>ASST. SUPER. EDUC./PPS.</u> CHERYL PEDISICH | \$170,775.00 + \$2,000 longev. | \$174,191.00 + \$2,000 longev. | \$177,675 + \$2,000 longev. |
| <u>ASST. TO THE SUPER. FOR HUMAN RESOURCES</u> GARY DABRUSKY | | | \$163,000 prorated 8/8/11 |

INSTRUCTIONAL

| <u>TITLE</u> | <u>2009-10 SALARY</u> | <u>2010-11 SALARY</u> | <u>SALARY 2011-2012 (2% increase)</u> |
|--------------------|-----------------------|-----------------------|---|
| <u>HOME TUTORS</u> | \$42.54/hr. | \$43.39/hr. | \$44.26/hr. |

DISTRICT

| <u>TITLE</u> | <u>2009-10 SALARY</u> | <u>2010-11 SALARY</u> | <u>SALARY 2011-2012</u> |
|---|-----------------------|---|---|
| <u>DISTRICT TREASURER</u> Lisa Van Middeltem | \$45.21/hr. | \$46.57/hr. | \$48.50/hr. (2% incr.) |
| <u>DISTRICT CLERK</u> Andrea Wilson | \$51,129.00 | \$52,919 + \$3,000 equity adj. | \$57,037 (2% incr.) + \$1,500 equity adj. |
| <u>CONFIDENTIALS</u> | | | |
| MARY BRADY | \$59,630 | \$60,823 +3,000 stipend +6,000stip.DataCoord. +1,170 longevity | \$61,761 (1.5% incr.) +3,000 stipend +6,000stip.DataCoord +1,170 longevity +1,709 merit |
| BARBARA BURNS | \$83,246 | \$84,911 +3,000 stipend +3,435 longevity | T.B.D |
| ELAINE HOLOWNIA | \$55,135 | \$56,238 +3,000 stipend +1,709 equity adjust | \$58,842 (1.5% incr.) +3,000 stipend +1,170 longevity +1,709 merit |
| JENNIFER IRVING | | \$65,910pro-rtd2/28/11 +3,000 stipend | \$66,918 (1.5% incr.) +3,000 stipend +1,318 contract adjust |

NON-ALIGNED EMPLOYEES – NON-INSTRUCTIONAL

| <u>TITLE</u> | <u>2009-10 SALARY</u> | <u>2010-11 SALARY</u> | <u>2011-12 SALARY</u> |
|--|-----------------------|--------------------------------------|--------------------------|
| <u>NON-INSTRUCTIONAL</u> | | | |
| Athletic Trainer Jennifer Chimienti | | \$50,000.00 p-rated as of 1/18/11 | \$51,000 (2% incr.) |
| Part-Time Clericals | \$11.03/hr. | \$11.25/hr. | \$11.42/hr. (1.5% incr.) |
| Substitutes | \$11.03/hr. | \$11.25/hr. | \$11.42/hr. (1.5% incr.) |
| <u>SWIM PROGRAM</u> | | | |
| Pool Attendant - Step 1 | \$7.40/hr. | \$7.55/hr. | No Change |
| Pool Attendant - Step 2 | \$7.51/hr. | \$7.66/hr. | No Change |
| Pool Attendant - Step 3 | \$7.63/hr. | \$7.78/hr. | No Change |
| Lifeguard - Step 1 | \$10.00/hr. | \$10.20/hr. | No Change |
| Lifeguard - Step 2 | \$10.57/hr. | \$10.78/hr. | No Change |
| Lifeguard - Step 3 | \$11.10/hr. | \$11.32/hr. | No Change |
| Instruct. Aide - Step 1 | \$11.20/hr. | \$11.42/hr. | No Change |
| Instruct. Aide - Step 2 | \$12.01/hr. | \$12.25/hr. | No Change |
| Instruct. Aide - Step 3 | \$12.81/hr. | \$13.07/hr. | No Change |
| <u>Water Safety Instructor</u> | | | |
| <u>Level I – (HS/College)</u> | | | |
| Step 1 | \$13.18/hr. | \$13.44/hr. | No Change |
| Step 2 | \$14.30/hr. | \$14.59/hr. | No Change |
| Step 3 | \$15.40/hr. | \$15.71/hr. | No Change |

Minutes of August 2, 2011

| | | | |
|---------------------------|-------------|-------------|-----------|
| Level I I- (College Grad) | | | |
| Step 1 | \$15.75/hr. | \$16.07/hr. | No Change |
| Step 2 | \$16.85/hr. | \$17.19/hr. | No Change |
| Step 3 | \$17.97/hr. | \$18.33/hr. | No Change |
| | | | |
| Pool Supervisor | \$31.00/hr. | \$31.62/hr. | No Change |
| | | | |
| Driver's Education | \$33.64/hr. | \$34.31/hr. | No Change |
| | | | |

Personnel Action –
Education Law
§ 913 Examination

RESOLVED, that pursuant to §913 of the Education Law, the employee named on Confidential Schedule “A” is hereby directed to appear for a mental examination in the office of Dr. Randall Solomon, on the 8th day of August, at 2:15 P.M., and it is,

FURTHER RESOLVED, that Dr. Randall Solomon, is hereby appointed school medical inspector pursuant to §913 of the Education Law in order to evaluate said employee’s ability to perform her duties.

Motion was made by Dr. Kerman, seconded by Mrs. Gische and carried by a 6-0-0 vote to accept the resolution as presented.

Personnel Action –
Education Law
§ 913 Examination

RESOLVED, that pursuant to §913 of the Education Law, the employee named on Confidential Schedule “B” is hereby directed to appear for a mental examination in the office of Dr. Randall Solomon, on the 29th day of August, at 12:00 P.M., and it is,

FURTHER RESOLVED, that Dr. Randall Solomon, is hereby appointed school medical inspector pursuant to §913 of the Education Law in order to evaluate said employee’s ability to perform her duties.

Motion was made by Dr. Kerman, seconded by Mrs. Gische and carried by a 6-0-0 vote to accept the resolution as presented.

MOVE INTO
EXECUTIVE
SESSION

Ms. Mendelson motioned to move into Executive Session at 7:46 pm in accordance with Open Meeting Law (f) personnel matters for particular person(s) (Superintendent Search), seconded by Mr. Kornreich and carried by a 6-0-0 vote.

Respectfully submitted,

Andrea Wilson
District Clerk

ADJOURNMENT

The Board moved out of Executive Session at 9:42 pm.

There being no further business to be conducted, motion was made by Dr. Kerman, seconded by Ms. Mendelson, and carried by a 6-0-0 vote to adjourn the meeting at 9:43 pm.

Respectfully submitted,

Jonathan Kornreich
District Clerk Pro-Tem