

THREE VILLAGE CENTRAL SCHOOL DISTRICT OF  
BROOKHAVEN AND SMITHTOWN

MEETING OF THE BOARD OF EDUCATION  
DECEMBER 11, 2019

Meeting of the Board of Education of the Three Village Central School District of Brookhaven and Smithtown held at the North Country Administration Center, 100 Suffolk Avenue, Stony Brook, New York 11790 on December 11, 2019 at 6:30 p.m.

Members present: William F. Connors Jr., President  
Irene Gische, Vice President  
Inger Germano, Trustee  
Vincent Vizzo, Trustee

Members absent: Deanna Bavlnka, Trustee  
Jeffrey Kerman, Trustee  
Jonathan Kornreich, Trustee

Also present: Cheryl Pedisich, Superintendent  
Jeffrey Carlson, Assistant Superintendent for Business Services  
Kevin Scanlon, Assistant Superintendent for Educational Services  
Gary Dabrusky, Assistant Superintendent for Human Resources  
Kathleen Sampogna, District Clerk  
Sarah Thornton, Student Representative to the Board  
Visitors

CALL TO ORDER Mr. Connors called the meeting to order at 6:50 p.m.

MOVE INTO EXECUTIVE SESSION On motion by Mr. Vizzo, seconded by Mrs. Gische and carried by a 4-0-0 vote, the Board moved immediately into Executive Session in accordance with Open Meeting Law to discuss the employment history of a particular person(s) and current litigation.

RECONVENE INTO PUBLIC SESSION The meeting reconvened into open session at 7:30 p.m. Mrs. Pedisich led the pledge of allegiance.

CHANGES IN THE MEETING AGENDA Replacement Page(s): Item K.1 – Instructional Personnel – Schedules A.4 and A.10

STUDENT AND STAFF RECOGNITION Security Guard Thomas Robinson was recognized for aiding an injured motorist in a car accident.

PUBLIC PARTICIPATION There was no Public Participation at this time.

MINUTES AND BIDS

Minutes of November 13, 2019 On motion by Mrs. Gische, seconded by Ms. Germano, and carried by a 4-0-0 vote, the Board approved the resolution as presented.

REPORTS

Student Representative Report Sarah Thornton reported on student activities, including Key Club, Town Hall, college On Site visits, and the upcoming performance of Cinderella.

School Start Time Mrs. Pedisich and Mr. Carlson presented the School Start Time report.

Mrs. Gische asked about the possible impact of revised school start times on the budget. Mrs. Pedisich indicated she would not recommend a plan that would involve exceeding the tax cap.

On motion by Mr. Vizzo, seconded by Mrs. Gische, and carried by a 4-0-0 vote, the Board of Education approved the formation of a committee as recommended by the Superintendent, which will include members of the Administration, Staff, Parents and High School Students, to investigate the viability of later start times for secondary students.

ITEMS FOR BOARD DISCUSSION

There were no Items for Board Discussion.

ITEMS FOR BOARD ACTION

2020-2021 New Courses and Course Name Changes Request

On motion by Mrs. Gische, seconded by Ms. Germano, and carried by a 4-0-0 vote, the Board approved the 2020-2021 New Courses and Course Name Changes Request.

Approve Extension of Agreement with Town of Brookhaven for Sand, Sale and General Repairs

Upon recommendation of the Superintendent of Schools be it hereby RESOLVED that the existing agreement with the Town of Brookhaven for general repairs and maintenance and to provide sand/salt on an as needed basis be extended for an additional one year period commencing January 1, 2020 through December 31, 2020, and that the President of the Board of Education be authorized to execute same.

On motion by Mrs. Gische, seconded by Mr. Vizzo, and carried by a 4-0-0 vote, the Board approved the resolution as presented.

Amend OMNI Group's 403(b) Retirement Plan

Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education approve the attached resolution to amend the OMNI Group's 403(b) Retirement Plan.

On motion by Mr. Vizzo, seconded by Mrs. Gische, and carried by a 4-0-0 vote, the Board approved the resolution as presented.

Acceptance of Donations

Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education accept with gratitude the following:

- A Nikon D40X camera and equipment donated by Mr. Eric Gustafson to the Three Village Central School District
- A check in the amount of \$3,300.00 donated by the Three Village Stem Enrichment Foundation, Inc. to the Gelinis Science Olympiad team to pay for extra practices. The check will be deposited into the Gelinis Science Olympiad Team Allied fund.
- A check in the amount of \$2,450.00 donated by the Setauket PTA for two BOCES Cultural Arts in Education programs for Setauket ES students.

On motion by Mrs. Gische, seconded by Ms. Germano, and carried by a 4-0-0 vote, the Board approved the resolution as presented.

Declaration of Surplus Equipment

Upon recommendation of the Superintendent of Schools, be it RESOLVED that the items listed below be declared surplus and disposed of in the best interest of the Three Village Central School District.

<u>Item Description</u>	<u>Model</u>	<u>Serial #</u>	<u>Three Village #</u>	<u>Condition</u>	<u>Location</u>
Storage Cabinet	N/A	5275	N/A	Poor	Mount – Storage Room
Table Return	N/A	05425	N/A	Poor	Mount – Storage Room
File Cabinets	N/A	N/A	03279, 14568, 14570, 14405, 09557, 13948, 14774, 02818, 03424, 05429, 03320, 09558	Poor	Mount Storage Room
IT Equipment	List available in District Clerk's office.				

On motion by Mrs. Gische, seconded by Ms. Germano, and carried by a 4-0-0 vote, the Board approved the resolution as presented.

Approval of Administrative Intern – Arrowhead Elementary

Be it RESOLVED, that upon recommendation of the Superintendent of Schools, the Board of Education approves the request from Stony Brook University for an Administrative Internship for Heather Shook. The internship will be at Arrowhead Elementary School, effective December 12, 2019.

On motion by Mrs. Gische, seconded by Ms. Germano, and carried by a 4-0-0 vote, the Board approved the resolution as presented.

Approval of  
Administrative  
Intern –  
Arrowhead  
Elementary/R.C.  
Murphy JHS

Be it RESOLVED that upon recommendation of the Superintendent of Schools, the Board of Education approves the request from Stony Brook University for an Administrative Internship for Joseph Pulaski. The internship will be at Arrowhead Elementary and R.C. Murphy Junior High School, effective December 12, 2019.

On motion by Mrs. Gische, seconded by Ms. Germano, and carried by a 4-0-0 vote, the Board approved the resolution as presented.

Personnel Matters

*Instructional*

Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Three Village Board of Education approve the instructional personnel items as described in the schedules listed below:

LEAVES OF ABSENCE

<u>Name</u>	<u>School/ Assignment</u>	<u>Effective</u>	<u>Reason</u>	<u>Tenured</u>
Felus, Jennifer	Ward Melville HS/ Teaching Assistant	12/1/19 – 1/31/20	Unpaid	No
Rimmer, Keri	Gelinas JHS/ Speech Teacher	12/9/19 6/30/20	Childcare	Yes
Shea, Jennifer	Gelinas JHS/Speech Teacher	2020-2021	Childcare	Yes

APPOINTMENT TO  
INSTRUCTIONAL POSITIONS

Carey, Bridget  
One-year, Leave Replacement Speech Teacher  
Sacred Heart University - BA  
Adelphi University - MS  
Previous Tenure – No  
Related to current employee - No  
Salary Step/Level – 1/MA - \$62,387 (pro-rated)  
Effective – 12/9/19 – 6/30/20

This is a one-year leave replacement appointment, effective 12/9/19 – 6/30/20. This appointment is due to the leave of absence of Keri Rimmer. Ms. Carey was emergency appointed by Ms. Cheryl Pedisich, Superintendent of School with an effective date of 12/9/19. Ms. Carey will be assigned to Gelinas Junior High School for the 2019-20 school year. Ms. Carey is currently working in the District and fingerprint clearance for employment is on file.

Ryan, Peter  
Teaching Assistant  
Western Governors University – BA  
Previous Tenure – No  
Related to current employee – Yes  
Salary Step 1/Level III - \$29,497 (pro-rated)  
Effective: 12/12/19

This is a four-year probationary appointment with an anticipated tenure date of 12/12/23. This appointment is due to the resignation of Michele Aponte. Mr. Ryan is the husband of Darlene Ryan, Guidance Counselor at Ward Melville High School. Mr. Ryan will be assigned to Ward Melville High School for the 2019-2020 school year. Mr. Ryan is currently working in the District and fingerprint clearance for employment is on file.

New Probationary Teachers:

All probationary appointments made on or after July 1, 2015 are subject to the new four-year probationary period. In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR rating of H or E in the last three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

APPOINTMENTS TO SUBSTITUTE  
TEACHER/NURSE/PARAPROFESSIONAL/  
TEACHING ASSISTANT POSITIONS

Substitute Teachers

Boyles, Chelsea

Fingerprint clearance has been received.

Juhas, Sherri

This position is contingent on background clearance. Fingerprint clearance has been received.

APPOINTMENT TO  
ATHLETIC POSITIONS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assign-ment</u>	<u>Effec-tive</u>	<u>Step</u>	<u>Year at Step</u>	<u>Total Years</u>	<u>Stipend</u>	<u>Status</u>	<u>End Date</u>
Junior High Coaches										
Capanzano	Jared	Murphy	Wrestling Asst. 7/8	Late Winter	2	2	4	\$4,412.	Out of District	03/20/20
Hoppey	Michael	Gelinas	Wrestling 7/8	Late Winter	3	7	11	\$4,549.	Retired	03/20/20
High School Coaches										
Ellis	Jenna	WMHS	Varsity Boys Fencing Coach	Winter	1	1	1	\$6,119.	Out of District	02/07/20

Ms. Ellis was approved for emergency appointment by Ms. Pedisich to begin on 12/9/2019.

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assign-ment</u>	<u>Effec-tive</u>	<u>Step</u>	<u>Year at Step</u>	<u>Total Years</u>	<u>Stipend</u>	<u>Status</u>	<u>Not to Exceed</u>
Caston	Fred-erick	WMHS	Super- vision	2019-20					Out of District	\$2,500.00

Mr. Caston was approved for emergency appointment by Ms. Pedisich to begin on 11/12/2019.

Driscoll	Chris- tina	WMHS	Super- vision	2019-20					In- District	\$15,000.00
increase in supervision*not to exceed rate* from original \$2,500 amount on the 7/10/19 agenda										
Kost	Maur- een	WMHS	Super- vision	2019-20					In- District	\$15,000.00
increase in supervision*not to exceed rate* from original \$2,500 amount on the 7/10/19 agenda										
Roarty	Karen	WMHS	Super- vision	2019-20					In- District	\$2,500.00

Supervision Rate: \$28.75 /hr. prior to 6:00 p.m.

\$43.14 /hr after 6:00 p.m. and on days school is closed

Scoreboard Timer: \$110.46 p. contest

All other times/scorers receive supervision pay rate

APPOINTMENTS OF  
CO-CURRICULAR SPONSORS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Activity</u>	<u>Effective</u>	<u>Rate</u>	<u>Not to Exceed</u>
*Silva	Michel	WMHS	Academic Challenges Club	2019-2020	\$3,450.00	\$3,450.00
*Ms. Silva is replacing Ryan Stuart, approved for this assignment on 9/4/19.						
*Bilek	Jamie	WMHS	Model UN Club	2019-2020	\$1,770.00	\$1,770.00
* Ms. Bilek is replacing Kristin Stelfox, approved for this assignment on 9/4/19.						
Pahuja	Pamila	Murphy	Key Club	2019-2020	\$1,539.00	\$1,539.00
*Shay	Stephanie	Setauket	Wellness Club Advisor	2019-2020	\$1,538.00	\$1,538.00
*Ms. Shay was approved for this assignment on 11/13/19 as co-advisor. This is to correct her title to advisor.						
*Malone	Lauren	Gelinas	Math Team-7th Grade	2019-2020	\$1,090.50	\$1,090.50
*Ms. Malone will replace Kristen Dunbar as Math Team advisor for the remainder of the '19-'20 school year and they will share the stipend.						

APPOINTMENTS OF  
ANNUAL EXTRA ASSIGNMENTS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assignment</u>	<u>Effective</u>	<u>Stipend</u>	<u>Not to Exceed</u>
Hein	James	WMHS	Extra 6th class (.2), Chamber Orchestra, prorated	1/6/20 - 3/6/20	\$13,807.60	\$3,106.72
Pickford	Brian	Murphy	Presidential Volunteer Service Awards Coordinator	2019-2020	\$3,540.00	\$3,540.00
*Buys	Megan	WMHS	.3 6th class- Geometry Lab, prorated	11/23/19 - 1/15/20	\$19,971.60	\$2,995.76
*Ambrose	Donald	WMHS	.2 6th class- AP Comp. Sci. A, prorated	11/23/19 - 1/15/20	\$25,532.60	\$3,829.86

Minutes of December 11, 2019

*Pereira	Katelyn	WMHS	.2 6th class- AP Comp. Sci. A, prorated	11/23/19 - 1/15/20	\$13,462.40	\$2,019.34
*Schnettler	Garrett	Murphy	.2 6th class- Intro to Computer Programming	11/23/19- 1/15/20	\$13,807.60	\$2,278.24

\* These assignments were BOE approved on 8/21/19. This is to extend the assignments.

APPOINTMENTS OF 2019-2020  
HOURLY EXTRA ASSIGNMENTS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assignment</u>	<u>Effective</u>	<u>Rate</u>	<u>Hours</u>	<u>Not to Exceed</u>
Gasparre	Angela	Murphy	Long Island String Festival Chaperone	1/10/20	\$44.05/hr	7	\$308.35
Latman	Caroline	Murphy	Long Island String Festival Chaperone	1/10/20	\$44.05/hr	7	\$308.35
Gasparre	Angela	Murphy	Long Island String Festival Chaperone	1/11/20	\$300/day	1 day	\$300.00
Latman	Caroline	Murphy	Long Island String Festival Chaperone	1/11/20	\$300/day	1 day	\$300.00
Latman	Caroline	Murphy	Long Island String Festival Chaperone	1/24/20	\$44.05/hr	6.5	\$286.33
Califano	Suzanne	Setauket	Long Island String Festival Chaperone	1/24/20	\$44.05/hr	6.5	\$286.33
Amoroso	Melanie	Nassakeag	Long Island String Festival Chaperone	1/24/20	\$44.05/hr	6.5	\$286.33
Johnson	Alison	Minnesauke	Long Island String Festival Chaperone	1/24/20	\$44.05/hr	6.5	\$286.33
Poidomani	Colleen	Arrowhead	Long Island String Festival Chaperone	1/24/20	\$44.05/hr	6.5	\$286.33
Latman	Caroline	Murphy	Long Island String Festival Chaperone	1/25/20	\$300/Day	1 day	\$300.00
Amoroso	Melanie	Nassakeag	Long Island String Festival Chaperone	1/25/20	\$300/Day	1 day	\$300.00
Johnson	Alison	Minnesauke	Long Island String Festival Chaperone	1/25/20	\$300/Day	1 day	\$300.00
Gasparre	Angela	Murphy	Long Island String Festival Chaperone	1/25/20	\$300/Day	1 day	\$300.00
*Caldwell	Juliana	Murphy	NYSCAME All-County Rehearsal Chaperone	11/14/19	\$44.05/hr	8	\$352.40
*Replacing Brendan Meier approved for this assignment on 10/16/19.							
*Westbrook	Kristen	Murphy	NYSCAME All-County Rehearsal Chaperone	11/14/19	\$44.05/hr	8	\$352.40
*Replacing Caroline Latman approved for this assignment on 10/16/19.							
Campbell	Peter	Murphy	SCIO - Saturday and Extra Practice	2019-2020	\$44.05/hr	20	\$881.00
Angermaier	Derek	Murphy	SCIO - Saturday and Extra Practice	2019-2020	\$44.05/hr	20	\$881.00

Minutes of December 11, 2019

Pahuja	Pamila	Murphy	SCIO - Saturday and Extra Practice	2019-2020	\$44.05/hr	20	\$881.00
McGuire	Susan	Murphy	SCIO - Saturday and Extra Practice	2019-2020	\$44.05/hr	20	\$881.00
Angermaier	Derek	Murphy	SCIO - Invitational Chaperone	12/7/19	\$300/day	1 day	\$300.00
Pahuja	Pamila	Murphy	SCIO - Invitational Chaperone	12/7/19	\$300/day	1 day	\$300.00
McGuire	Susan	Murphy	SCIO - Invitational Chaperone	12/7/19	\$300/day	1 day	\$300.00
Gass	Georgia	WMHS	Varsity Cheerleading Regional Tournament	11/24/19	\$300/Day	1 Day	\$300.00
Cardella	Alex-andra	WMHS	Varsity Cheerleading Regional Tournament	11/24/19	\$300/Day	1 Day	\$300.00
Schnettler	Garrett	WMHS	Varsity Wrestling Mid-Hudson Tournament	12/27 - 12/28/19	\$150/Night \$300/Day	1 Night, 1 Day	\$450.00
Lievano	Rafael	WMHS	Varsity Wrestling Mid-Hudson Tournament	12/27 - 12/28/19	\$150/Night \$300/Day	1 Night, 1 Day	\$450.00
Driscoll	Christina	WMHS	Varsity Wrestling Mid-Hudson Tournament - Admin	12/27 - 12/28/19	\$200/Night \$350/Day	1 Night, 1 Day	\$550.00
Gass	Georgia	WMHS	Varsity Cheerleading National Tournament	2/6 - 2/10/20	\$150/Night \$300/Day	4 Nights, 2 Days	\$1,200.00
Cardella	Alex-andra	WMHS	Varsity Cheerleading National Tournament	2/6 - 2/10/20	\$150/Night \$300/Day	4 Nights, 2 Days	\$1,200.00
Driscoll	Christina	WMHS	Varsity Cheerleading National Tournament - Admin	2/6 - 2/10/20	\$200/Night \$350/Day	4 Nights, 2 Days	\$1,500.00
Kost	Maureen	WMHS	Varsity Cheerleading National Tournament - Admin	2/6 - 2/10/20	\$200/Night \$350/Day	4 Nights, 2 Days	\$1,500.00
Ekelund	Michelle	WMHS	Quebec City, Canada	2/7 - 2/11/20	\$150/Night \$300/Day	4 Nights, 2 Days	\$1,200.00
Quiros	Melissa	WMHS	Quebec City, Canada	2/7 - 2/11/20	\$150/Night \$300/Day	4 Nights, 2 Days	\$1,200.00
Rufa	Jonathon	WMHS	Quebec City, Canada - Admin	2/7 - 2/11/20	\$200/Night \$350/Day	4 Nights, 2 Days	\$1,500.00
Conrad	Chelsea	WMHS	Science Olympiad UPenn Tournament *	2/21 - 2/23/20	\$150/Night \$300/Day	3 Nights, 1 Day	\$750.00
Serigano	Jennifer	WMHS	Science Olympiad UPenn Tournament *	2/21 - 2/23/20	\$150/Night \$300/Day	3 Nights, 1 Day	\$750.00

Minutes of December 11, 2019

Suesser Mark WMHS Science Olympiad 2/21 - \$150/Night 3 Nights, \$750.00  
 2/23/20 \$300/Day 1 Day  
 UPenn  
 Tournament \*

Kula Marnie WMHS Science Olympiad 2/21 - \$200/Night 3 Nights, \$950.00  
 2/23/20 \$350/Day 1 Day  
 UPenn  
 Tournament -  
 Admin \*

\*this trip will be returning on 2/23/20 at 2:00 am

\*Janover Michael Gelinis Theatre Arts - 1/6 - \$2,000.00 -- \$2,000.00  
 Rehearsal 3/21/20  
 Pianist

\*Kleiner- Elianna Gelinis Theatre Arts - 1/6 - \$1,500.00 -- \$1,500.00  
 Lichtman Choreographer 3/21/20

\*Fingerprint clearance has been received and is on file.

\*Marotta Chris- Gelinis Science 2018-2019 \$43.61/hr 67 \$2,921.87  
 topher Olympiad  
 Weekend/Holid  
 ay Practice

\*Cutting Beverly Gelinis Science 2018-2019 \$43.61/hr 46.33 \$2,020.45  
 Olympiad  
 Weekend/Holid  
 ay Practice

\*These assignments were approved in '18-'19. This recommendation is for additional hours worked.

Weisman Courtney WMHS Music 2019-2020 \$44.05/hr 40 \$1,762.00  
 Programs  
 Coordinator

\*Schwarz Karl Arrowhead Various 2019-2020 \$300 per \$900  
 Concerts and School year concert  
 Rehearsals Rehearsals including  
 and in school  
 concerts Rehearsals  
 dates  
 TBD

\*Background clearance completed.

APPOINTMENTS OF 2019-2020  
 HOURLY EXTRA ASSIGNMENTS

Last Name	First Name	Building	Assignment	Effective	Rate	Hours	Not to Exceed
Cohen	Jessica	North Country	Reading Workshop	8/27/19	\$49.56/hr.	6	\$297.36

On motion by Mrs. Gische, seconded by Mr. Vizzo, and carried by a 4-0-0 vote, the Board approved the resolution as presented.

TEACHER TENURE  
 APPOINTMENTS

Name	Tenure Area	Effective Date 1 <sup>st</sup> Year of Probation	Effective Date of Tenure	Certification
Cappiello, Lisa	Art	9/1/16	1/1/20	Visual Arts – Professional Early Childhood Ed. B-6 – Professional Childhood Ed. 1-6 – Professional SWD B-2 – Professional SWD 1-6 – Professional
Metrio, Jessica	English	7/1/17	12/30/19	English – 712 – Initial

TEACHING ASSISTANT  
 TENURE APPOINTMENT

Name	Tenure Area	Effective Date 1 <sup>st</sup> Year of Probation	Effective Date of Tenure	Certification
Conforti, Anabela	Teaching Assistant	2/11/16	2/11/20	N, K, Gr. 1-6 – Permanent SWD B2 Professional SWD 1-6 - Professional

ADMINISTRATOR  
TENURE APPOINTMENT

<u>Name</u>	<u>Tenure Area</u>	<u>Effective Date</u> <u>1<sup>st</sup> Year of</u> <u>Probation</u>	<u>Effective</u> <u>Date of</u> <u>Tenure</u>	<u>Certification</u>
Pimentel, Laura	Chief Information Officer/ Asst. Director of Instr. Technology	1/1/16	2/18/20	School District Leader – Professional School Building Leader – Initial Ext. SWD 1-6 – Professional Childhood Ed. 1-6 - Professional

On motion by Mrs. Gische, seconded by Mr. Vizzo, and carried by a 4-0-0 vote, the Board approved the resolution as presented.

*Non-Instructional*

Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Three Village Board of Education approve the non-instructional personnel items as described in the schedules listed below:

RESIGNATIONS

<u>Name</u>	<u>School/ Assignment</u>	<u>Effective Date</u>	<u>Length of Service</u>
Buscemi, Susan	Minnesauke ES SACC/ Child Care Assistant	12/9/19	2 mos.
Keefe, Cornelius	Districtwide, Security Guard	12/2/19	16 yrs. & 3 mos.
Molow, Neala	Ward Melville High School/ Part Time Food Service Worker	12/11/19	6 yrs. & 2 mos.

Ms. Molow is resigning from her position to accept a position at Gelinas Junior High as a Special Education Aide.

APPOINTMENT TO  
NON-INSTRUCTIONAL POSITIONS

Food Service Workers

DelCarmen, Leibniz  
Part-Time Food Service Worker (4 hrs./day)  
Ward Melville High School  
Replacing: Faith McLaughlin (Transferred)  
Salary: \$ 15.63/hr. (Step 1)  
Effective: December 12, 2019

Fingerprint clearance has been received and is on file.

Guise, Heather  
Part-Time Food Service Worker (4 hrs./day)  
Ward Melville High School  
Replacing: Jennifer Gristina (Resigned)  
Salary: \$16.15 (Step 4)  
Effective: December 12, 2019

Fingerprint clearance has been received and is on file.

Schenker, Ellen  
Part-Time Food Service Worker (4.5 hrs./day)  
Arrowhead Elementary School  
Replacing: Colleen Lange (Transferred)  
Salary: \$15.63/hr. (Step 1)  
Effective: December 12, 2019

Fingerprint clearance has been received and is on file.



Monitor/Special Education Aides

Bogush, Tracey    School Monitor (Step 1/Level 3)  
  Minnesauke Elementary School  
  Replacing: Chelsea Farrell (Resigned)  
  Salary: \$14.71/hr.  
  Effective: December 12, 2019

Fingerprint clearance has been received and is on file.

Fieldstadt, Nancy                                        School Monitor (Step 1/Level 3)  
  Arrowhead Elementary School  
  Replacing: Elizabeth Palamara (Resigned)  
  Salary: \$14.71/hr.  
  Effective: November 22, 2019

Ms. Fieldstadt was approved for emergency appointment. Fingerprint clearance has been received and is on file.

Liotta, Nicole    School Monitor (Step 1/Level 3)  
  Arrowhead Elementary School  
  Replacing: Denise Cullen (Resigned)  
  Salary: \$14.71/hr.  
  Effective: November 25, 2019

Ms. Fieldstadt was approved for emergency appointment. Fingerprint clearance has been received and is on file.

Molow, Neala    Special Education Aide (Step 7/Level 12)  
  Gelinas Junior High School  
  New Position  
  Salary: \$15.89/hr.  
  Stipend: \$700/yr (Prorated)  
  Effective: December 12, 2019

Fingerprint clearance has been received and is on file.

Scarfogliero, Margie                                    Special Education Aide (Step 1/Level 11)  
  Arrowhead Elementary School  
  New Position  
  Salary: \$14.71/hr.  
  Stipend: \$700/yr. (Prorated)  
  Effective: January 6, 2020

This position is contingent on background clearance. Fingerprint clearance has been received and is on file.

School-Aged Child Care (SACC)

Blunt, Theresa    Child Care Assistant (max 8.75 hours/week)  
  Minnesauke Elementary School  
  Replacing: Chelsea Farrell  
  Salary: \$15.09/hr. (Step 1/Level 1)  
  Effective: December 3, 2019

Ms. Blunt is currently a Greeter at Murphy Junior High School. She was emergency appointed by Cheryl Pedisich, Superintendent of Schools.

CHANGES OF STATUS

Clericals

Machado, Meghan                                        From: Mail Clerk (Step 8/Level 2)  
  To: Account Clerk (Step 8/Level 4)  
  Business Services  
  Replacing: Giovanna DiGiovanna (resigned)  
  Annual Salary: \$51,310 (prorated)  
  Effective: November 26, 2019

Ms. Machado is being promoted to the title of Account Clerk in Business Services due to the resignation of Giovanna DiGiovanna.

Pifko, Sharon  
From: Senior Office Assistant (Step 15/Level 3)  
To: Principal Office Assistant (Step 15/Level 6)  
Business Services  
Annual Salary: \$79,276 (prorated)  
Effective: November 25, 2019

Ms. Pifko is being promoted to the title of Principal Office Assistant in Maintenance & Operations.

Custodian

Walsh, Gareth  
From: Custodial Worker I (Step 1/Level 1)  
Nassakeag Elementary School  
To: Night Lead Custodian (Step 1/Level 1)  
Nassakeag Elementary School  
Annual stipend: \$500 (prorated)  
Effective: December 12, 2019

Mr. Walsh is recommended for the night lead custodian position at Nassakeag Elementary.

Monitor/Special Education Aide

Palamara, Elizabeth  
From: School Monitor (Step 1/Level 3)  
Arrowhead Elementary School  
To: Special Education Aide (Step 1/Level 10)  
Murphy Junior High School  
Salary: \$14.71/hr.  
Stipend: \$700/yr. (prorated)  
Effective: November 12, 2019

\*\*\*This is a correction to the effective date of October 12, 2019 that was previously board approved on November 13, 2019.

School-Aged Child Care (SACC)

Chadderton, Jean  
From: "Acting" Assistant Supervisor  
(Step 1/Level 2)  
To: Child Care Assistant (Step 19/Level 1)  
Setauket Elementary School  
Salary - \$16.54/hr.  
Effective: December 4, 2019

Ms. Chadderton will resume her position as Child Care Assistant at Setauket Elementary School due to the return of Virginia Moore.

APPOINTMENTS TO  
NON-INSTRUCTIONAL  
SUBSTITUTE POSITIONS

Clericals

Avvaru, Sandhya Rani  
Salary - \$14.00/hr.  
Effective: 12/12/19

Fingerprint clearance has been received and is on file.

Catapano, Elizabeth  
Salary - \$14.00/hr.  
Effective: 12/12/19

Denial of fingerprint clearance or conditional clearance from the Commissioner of Education, or negative background check, shall result in immediate termination of employment.

Hubbard, Lori  
Salary - \$14.00/hr.  
Effective: 12/12/19

Fingerprint clearance has been received and is on file.

Lasak, Diana  
Salary - \$14.00/hr.  
Effective: 12/12/19

Ms. Lasak is currently a substitute Monitor/SEA in the district. Fingerprint clearance is on file.

Custodial

Molnar, Steven Salary - \$14.00/hr.  
Effective: 12/12/19

Fingerprint clearance has been received and is on file.

Monitors/Special Education Aides

Catapano, Elizabeth Salary - \$14.00/hr.  
Effective: 12/12/19

Denial of fingerprint clearance or conditional clearance from the Commissioner of Education, or negative background check, shall result in immediate termination of employment.

Governale, Victoria Salary - \$14.00/hr.  
Effective: 12/12/19

Ms. Governale is the daughter of Christine Governale, our School Purchasing Agent. This position is contingent on background clearance. Fingerprint clearance has been received and is on file.

Hubbard, Lori Salary - \$14.00/hr.  
Effective: 12/12/19

Fingerprint clearance has been received and is on file.

Laurentino, Christine Salary - \$14.00/hr.  
Effective: 12/12/19

This position is contingent on background clearance. Fingerprint clearance has been received and is on file.

On motion by Mr. Vizzo, seconded by Mrs. Gische, and carried by a 4-0-0 vote, the Board approved the resolution as presented.

Recommendations of Committee on Special Education, Sub-Committee and Accommodation 504 Plan Meetings of: October 16, 17, 22, 23, 30, November 1, 4, 5, 6, 7, 8, 9, 12, 13, 14, 15, 18, 19, 20, 21, 25, and 26, 2019

Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education, through the administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the report of the Committee on Special Education.

On motion by Mrs. Gische, seconded by Ms. Germano and carried by a 4-0-0 vote, the Board approved the resolution as presented.

Recommendations of Committee on Preschool Special Education Meetings of: November 4, 6, 13, 19, December 3, 2019

Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education, through the administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the report of the Committee on Preschool Special Education.

On motion by Mrs. Gische, seconded by Mr. Vizzo, and carried by a 4-0-0 vote, the Board approved the resolution as presented.

PUBLIC PARTICIPATION

Several residents spoke regarding the formation of the committee to study school start times.

ADJOURNMENT

There being no further business to be conducted, motion was made by Mrs. Gische, seconded by Mr. Vizzo, and carried by a 4-0-0 vote to adjourn the meeting at 8:17 p.m.

Respectfully submitted,

Kathleen Sampogna  
District Clerk