

THREE VILLAGE CENTRAL SCHOOL DISTRICT OF  
BROOKHAVEN AND SMITHTOWN

MEETING OF THE BOARD OF EDUCATION  
MARCH 27, 2019

Meeting of the Board of Education of the Three Village Central School District of Brookhaven and Smithtown held at the North Country Administration Center, 100 Suffolk Avenue, Stony Brook, New York 11790 on March 27, 2019 at 5:30 p.m.

Members present: William F. Connors Jr., President  
Irene Gische, Vice President  
Deanna Bavlnka, Trustee  
Inger Germano, Trustee  
Jeffrey Kerman, Trustee  
Jonathan Kornreich, Trustee  
Angelique Ragolia, Trustee

Members absent: All were present

Also present: Cheryl Pedisich, Superintendent  
Jeffrey Carlson, Assistant Superintendent for Business Services  
Kevin Scanlon, Assistant Superintendent for Educational Services  
Gary Dabrusky, Assistant Superintendent for Human Resources  
Kathleen Sampogna, District Clerk  
Visitors

CALL TO ORDER Mr. Connors called the meeting to order at 5:30 p.m.

MOVE INTO EXECUTIVE SESSION On motion by Dr. Kerman, seconded by Mrs. Gische, and carried by a vote, the Board moved immediately into Executive Session in accordance with Open Meeting Law to discuss the employment history of a particular person(s) and current litigation.

RECONVENE INTO PUBLIC SESSION The meeting reconvened into open session at 7:30 p.m. Mrs. Pedisich led the pledge of allegiance.

CHANGES IN THE MEETING AGENDA Replacement Pages  
- Item H.1 – Cover Page and Schedule A.2  
Addenda:  
- Item E.1 - Approval of Stipulation of Settlement and General Release  
- Item H.1 – Schedule A.5

STUDENT AND STAFF RECOGNITION Art and Science students and teachers were recognized for various achievements.

MINUTES AND BIDS

Minutes of March 13, 2019 On motion by Mrs. Gische, seconded by Ms. Bavlnka, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

REPORTS

Student Representative Report The Student Representative was unable to attend the meeting so there was no report.

Budget Presentation Mr. Carlson presented information on the 2019-2020 Budget.

ITEMS FOR BOARD DISCUSSION There were no Items for Board Discussion.

ITEMS FOR BOARD ACTION

Establish Health and Welfare Services Rate for 2018-2019 Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education establish the following rate for the provision of health and welfare services to out-of-district students attending non-public school in the district for the 2018-2019 school year.

\$1260.28 per pupil

On motion by Ms. Germano, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Approve and Authorize Financing of the Energy Performance Contract

Upon the recommendation of the Superintendent of Schools, be it RESOLVED that the Board of Education approve and authorize financing relating to the District’s Energy Performance Contract with Johnson Controls, Inc., pursuant to the terms specified on the attached resolution.

Be it further RESOLVED that the Board of Education approve and authorize the President of the Board of Education to enter joint a Tax-Exempt Equipment Lease-Purchase Agreement with Bank of America Public Capital Corp. not to exceed the amount of \$7,707,518.00 to finance the district’s Energy Performance Contract with Johnson Controls, Inc.

On motion by Dr. Kerman, seconded by Ms. Bavluka, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Approval of Stipulation of Settlement and General Release

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Stipulation of Settlement & General Release between the District and the Parents of the Student listed in Confidential Schedule “A”, as more fully discussed in Executive Session, and authorizes the President of the Board of Education to execute said Stipulation of Settlement and General Release on behalf of the Board.

On motion by Ms. Germano, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Approval of Administrative Intern, North Country Administration Center

Be it RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Three Village Central School District approves the request from the College of St. Rose, for an Administrative Internship for Karen Mizell for her School District Leader Certification. The internship will be at the North Country Administration Center effective April, 2019 – July, 2019.

On motion by Mrs. Gische, seconded by Ms. Ragolia, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Personnel Action – Education Law §913 Examination of Employee “A”

Be it RESOLVED that pursuant to Section 913 of the New York State Education Law, the Board of Education directs the employee named in the attached confidential Schedule “A”, to appear for a follow-up examination in the office of Dr. Michael Schwartz at a date and time to be determined.

On motion by Dr. Kerman, seconded by Mr. Kornreich, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Personnel Matters

*Instructional*

Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Three Village Board of Education approve the instructional personnel items as described in the schedules listed below:

RETIREMENT

<u>Name</u>	<u>School/ Assignment</u>	<u>Effective Date</u>	<u>Date of Hire</u>
Burger, Susan	Ward Melville HS/ Teaching Assistant	6/30/19	10/28/09
Sarro, Beverly	Setauket Elementary/ Teaching Assistant	6/30/19	1/11/06

RESIGNATIONS

<u>Name</u>	<u>School/ Assignment</u>	<u>Effective Date</u>	<u>Date of Hire</u>
Lorenzen, Jennifer	Gelinas JHS/ Teaching Assistant	3/27/19	9/27/00

LEAVES OF ABSENCE

<u>Name</u>	<u>School/ Assignment</u>	<u>Effective Date</u>	<u>Reason</u>	<u>Tenured</u>
Preston, Kimberly	Ward Melville HS/ ASL Teacher	4/1/19 – 4/30/19	Unpaid	Yes

APPOINTMENT TO  
ADMINISTRATOR POSITION

Biscari, Brian  
Principal  
SUNY, Cortland – BS  
Dowling College – MS, Ed.D.  
SUNY, Stony Brook – SBL/SDL  
Previous Tenure – Yes  
Related to current employee - No  
Salary: \$175,000  
Effective: 7/1/19

This is a four- year probationary appointment with tenure due 7/1/23. This appointment is due to the retirement of Vincent Vizzo. Dr. Biscari will be assigned to Murphy Junior High School for the 2019-2020 school year. Dr. Biscari is currently working in the District and fingerprint clearance for employment is on file.

APPOINTMENTS TO SUBSTITUTE  
TEACHER/NURSE/PARAPROFESSIONAL/  
TEACHING ASSISTANT POSITIONS

Substitute Teacher

Argiento Tekverk, Karen  
Fingerprint clearance has been received.

Malawista, Kimberly  
Fingerprint clearance has been received.

Substitute Teaching Assistant

Kearns, Deborah

Ms. Kearns is currently a substitute monitor/SEA who just received her TA certification. Fingerprint clearance is on file.

APPOINTMENTS OF  
ANNUAL EXTRA ASSIGNMENTS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assignment</u>	<u>Effective</u>	<u>Stipend</u>	<u>Not to Exceed</u>
*Diehl	John	WMHS	SAT Biology Prep Registration	Jan. - May 2019	\$615.00	\$615.00
**Mr. Diehl was BOE approved for this assignment on 2/13/19. This is a correction to the effective dates.						
Tam	Aaron	WMHS	SAT Prep Program Instructor	Mar. - May 2019	\$1,442.00	\$1,442.00
Crispino	Lisa	WMHS	SAT Prep Program Instructor	Mar. - May 2019	\$1,442.00	\$1,442.00
Diehl	John	WMHS	SAT Prep Registration	Mar. - May 2019	\$515.00	\$515.00
Diehl	John	WMHS	SAT Prep Supervision	Mar. - May 2019	\$1,030.00	\$1,030.00

APPOINTMENTS OF  
HOURLY EXTRA ASSIGNMENTS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assignment</u>	<u>Effective</u>	<u>Rate</u>	<u>Hours</u>	<u>Not to Exceed</u>
Edgar	Virginia	WMHS	Student Government Leadership Conference- Washington, DC	4/12 - 4/13/19	\$150/Night \$300/Day	1 Night, 1 Day	\$450.00
Kane	Allison	WMHS	Student Government Leadership Conference- Washington, DC	4/12 - 4/13/19	\$150/Night \$300/Day	1 Night, 1 Day	\$450.00
Kraemer	Dianne	WMHS	Student Government Leadership Conference- Washington, DC	4/12 - 4/13/19	\$150/Night \$300/Day	1 Night, 1 Day	\$450.00

Minutes of March 27, 2019

Pelosi	Andrew	WMHS	Student Government Leadership Conference- Washington, DC	4/12 - 4/13/19	\$150/Night \$300/Day	1 Night, 1 Day	\$450.00
Cadolino	Joanna	WMHS	Student Government Leadership Conference- Washington, DC- Administrative Chaperone	4/12 - 4/13/19	\$200/Night \$350/Day	1 Night, 1 Day	\$550.00
Fenigstein	Kathryn	WMHS	Key Club Leadership Conference- Albany, NY	3/29 - 3/31/19	\$150/Night \$300/Day	2 Nights, 2 Days	\$900.00
Stuart	Ryan	WMHS	Key Club Leadership Conference- Albany, NY	3/29 - 3/31/19	\$150/Night \$300/Day	2 Nights, 2 Days	\$900.00
Ecker	Jean	WMHS	Key Club Leadership Conference - Albany, NY- Administrative Chaperone	3/29 - 3/31/19	\$200/Night \$350/Day	2 Nights, 2 Days	\$1,100.00
Pahuja	Pamila	Murphy	AIS Services- Earth Science	4/8/19- 5/30/19	\$56.75/hr	\$15.00	\$851.25
Borch	Kiyolena	WMHS	SAT Proctoring	12/02/18	\$125 flat fee	6	\$125.00
Crispino	Lisa	WMHS	SAT Proctoring	12/02/18	\$125 flat fee	6	\$125.00
*Ouzounian	Marisa	Gelinas JHS	NYS Tournament	4/4-4/6/19	\$150/night \$300/day	2 nights, 1 day	\$600.00
*Rieckhoff	Daniel	Gelinas JHS	NYS Tournament	4/4-4/6/19	\$150/night \$300/day	2 nights, 1 day	\$600.00
*Schuchman	Peter	Gelinas JHS	Admin NYS Tournament	4/4-4/6/19	\$200/night \$350/day	2 nights, 1 day	\$750.00
*Marotta	Christopher	Gelinas JHS	NYS Tournament	4/4-4/6/19	\$150/night \$300/day	2 nights, 2 days	\$900.00
*Cutting	Beverly	Gelinas JHS	NYS Tournament	4/4-4/6/19	\$150/night \$300/day	2 nights, 2 days	\$900.00
*Broadhurst	Doug	Gelinas JHS	NYS Tournament	4/4-4/6/19	\$150/night \$300/day	2 nights, 2 days	\$900.00

\*\*These assignments were BOE approved on 12/12/18, this is an adjustment to the effective dates. Mr. Marotta, Ms. Cutting, and Mr. Broadhurst are advisors for Science Olympiad but not permanent employees and should be paid for Friday 4/5/19.

Knox	Betsy	Murphy	RC Murphy Musical Production-Supervision	3/12 - 3/16/19	\$43.61/hr	22	\$959.42
Angermeier	Derek	Murphy	RC Murphy Musical Production-Supervision	3/10 - 3/16/19	\$43.61/hr	25	\$1,090.25
Gaspere	Angela	Murphy	RC Murphy Musical Production-Supervision	3/10 - 3/16/19	\$43.61/hr	36	\$1,569.96
Gries	Tyler	Murphy	RC Murphy Musical Production-Supervision	3/9 - 3/15/19	\$43.61/hr	27	\$1,177.47
Ockner	Ashley	Mount	RC Murphy Musical Production-Supervision	3/9 - 3/16/19	\$43.61/hr	26	\$1,133.86
Wilgenkamp	Paul	Minne-sauke	RC Murphy Musical Production-Supervision	1/12 - 3/16/19	\$43.61/hr	62	\$2,703.82
Guez	Rich	Setauket	RC Murphy Musical Production-Supervision	3/9 -3/16/19	\$43.61/hr	31	\$1,351.91

EXTENSIONS OF RETIREMENT BENEFITS

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Date of Hire</u>
Rakowsky, Debbi	School Social Worker	7/1/21	12/01/88

Ms. Rakowsky’s two-year retirement extension eligibility is pursuant to Article XXVII, B, of the contract between the Three Village Central School District and the Three Village School Teachers Association. This is to revise the article number and contract that was previously

approved at the Board of Education meeting held on March 13, 2019.

On motion by Mrs. Gische, seconded by Ms. Ragolia, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

*Non-Instructional*

Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Three Village Board of Education approve the non-instructional personnel items as described in the schedules listed below:

RETIREMENT

<u>Name</u>	<u>School/ Assignment</u>	<u>Effective Date</u>	<u>Years of Service</u>
Re, Rachele	Maintenance & Operations/ Senior Account Clerk	4/27/2019	17 yrs. & 7 mos.

RESIGNATIONS

<u>Name</u>	<u>School/ Assignment</u>	<u>Effective Date</u>	<u>Length of Service</u>
Cohen, Rosa	Special Education Aide/ Murphy Junior High School	3/22/2019	14 yrs. & 5 mos.
Phillips, Paula	Special Education Aide/ Setauket Elementary School	3/22/2019	7 yrs.

CHANGES OF STATUS

Clerical

Slack, Holly  
 From: Office Assistant (Step 9/Level 1)  
 To: "Acting" Senior Office Assistant (Step 9/Level 3) Nassakeag Elementary School  
 Replacing: Maritza Cottone  
 Annual Salary: \$42,086 (prorated)  
 Effective: February 25, 2019 through March 22, 2019

Ms. Slack assumed the role of "Acting" Senior Office Assistant at Nassakeag Elementary School in the absence of Maritza Cottone.

Custodial

Casella, Thomas  
 From: Custodial Worker I (Step 5/Level 1) Arrowhead Elementary School  
 To: General Maintenance- Grounds (Step 6/Level 9) North Country Administration Building  
 Replacing: Matthew Sannito  
 Salary: \$54,734 (prorated)  
 Effective: March 28, 2019

Mr. Casella is being promoted to General Maintenance- Grounds, replacing Matthew Sannito (promoted to Maintenance Mechanic II).

Food Service Workers

Phillips, Antoinetta  
 From: Part Time Food Service Worker (3 hrs/day) Mount Elementary School  
 To: Part Time Food Service Worker (5 hrs/day)  
 Salary: \$ 15.49/hr  
 Effective: March 28, 2019

Monitors/Special Education Aides

Danks, Charles  
 From: Special Education Aide (Step 1/Level 10) Murphy Junior High School  
 To: Special Education Aide (Step 1/Level 13)  
 Salary: \$14.42/hr  
 Stipend: \$700 (prorated)  
 Effective: March 20, 2019

Hull, Maryanne  
 From: Special Education Aide (Step 1/Level 11) Arrowhead Elementary School  
 To: Special Education Aide (Step 1/Level 13) Murphy Junior High School  
 Replacing Ronald Kapps

Minutes of March 27, 2019

Salary: \$14.42/hr  
 Stipend: \$ 700 (prorated)  
 Effective: March 18, 2019

APPOINTMENTS TO  
 NON-INSTRUCTIONAL  
 SUBSTITUTE POSITIONS

Custodial

Swike, Andrew    Salary- \$13.00/hr.  
 Effective: 3/28/19

Mr. Swike is the son of Eric Swike, Groundskeeper I. Denial of fingerprint clearance or conditional clearance from the Commissioner of Education shall result in immediate termination of employment.

Daley, Kyle    Salary- \$13.00/hr.  
 Effective: 3/28/19

Mr. Daley is the son of Christopher Daley, Maintenance Mechanic III. Fingerprint clearance has been received and is on file.

Food Service Worker

Fee, Patricia    Salary - \$13.00 hr  
 Effective: 3/28/19

Fingerprint clearance has been received and is on file.

Monitor/Special Education Aides

Amster, Grace    Salary - \$13.00/hr  
 Effective: 3/28/19

Denial of fingerprint clearance or conditional clearance from the Commissioner of Education shall result in immediate termination of employment.

Cossens, Sophia    Salary - \$13.00/hr  
 Effective: 3/28/19

Denial of fingerprint clearance or conditional clearance from the Commissioner of Education shall result in immediate termination of employment.

Sama, Barbara    Salary - \$13.00/hr  
 Effective: 3/28/19

Denial of fingerprint clearance or conditional clearance from the Commissioner of Education shall result in immediate termination of employment.

APPOINTMENTS OF RETURNING  
 COMMUNITY SWIM PROGRAM EMPLOYEES

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assignment</u>	<u>Effective</u>	<u>Hourly Rate</u>
*Judge	Kenneth	WMHS	Water Safety Instructor	3/9/19	\$18.00

On motion by Mrs. Gische, seconded by Ms. Germano, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Recommendations  
 of Committee on  
 Special Education,  
 Sub-Committee  
 and  
 Accommodation  
 504 Plan Meetings  
 of: February 4, 6,  
 13, 27, March 1,  
 5, 6, 8, and 11,  
 2019

Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education, through the administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the report of the Committee on Special Education.

On motion by Mrs. Gische, seconded by Ms. Ragolia, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Minutes of March 27, 2019

Recommendations  
of Committee on  
Preschool Special  
Education  
Meetings of:  
February 28,  
March 5, 6, 9, 12,  
and 13, 2019

Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education, through the administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the report of the Committee on Preschool Special Education.

On motion by Mr. Kornreich, seconded by Ms. Bavlnka, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

INFORMATIONAL  
ITEMS OF  
INTEREST

Mr. Connors noted that Mrs. Pedisich was recognized at a recent SCOPE dinner for Excellence in Administration.

Ms. Ragolia commended the students and staff involved with the Junior High production of Newsies and Grease.

PUBLIC  
PARTICIPATION

There was no Public Participation.

ADJOURNMENT

There being no further business to be conducted, motion was made by Dr Kerman, seconded by Mrs. Gische, and carried by a 7-0-0 vote to adjourn the meeting at 8:06 p.m.

Respectfully submitted,

Kathleen Sampogna  
District Clerk