

THREE VILLAGE CENTRAL SCHOOL DISTRICT OF  
BROOKHAVEN AND SMITHTOWN

MEETING OF THE BOARD OF EDUCATION  
SEPTEMBER 7, 2016

Meeting of the Board of Education of the Three Village Central School District of Brookhaven and Smithtown held at the North Country Administration Center, 100 Suffolk Avenue, Stony Brook, New York 11790 on September 7, 2016 at 7:00 p.m.

Members present: William F. Connors Jr., President  
Irene Gische, Vice President  
Deanna Bavluka, Trustee  
Inger Germano, Trustee  
Jeffrey Kerman, Trustee as of 7:50 p.m.  
Jonathan Kornreich, Trustee  
Angelique Ragolia, Trustee

Members absent: All were present

Also present: Cheryl Pedisich, Superintendent  
Jeffrey Carlson, Assistant Superintendent for Business Services  
Kevin Scanlon, Assistant Superintendent for Educational Services  
Gary Dabrusky, Assistant Superintendent for Human Resources  
Kathleen Sampogna, District Clerk  
Visitors

CALL TO ORDER Mr. Connors called the meeting to order at 7:00 p.m.

MOVE INTO EXECUTIVE SESSION On motion by Mrs. Gische, seconded by Ms. Bavluka, and carried by a 6-0-0 vote, the Board moved immediately into Executive Session in accordance with Open Meeting Law to discuss the employment history of a particular person(s).

RECONVENE INTO PUBLIC SESSION The meeting reconvened into open session at 7:40 p.m. Mrs. Pedisich led the pledge of allegiance.

CHANGES IN THE MEETING AGENDA Replacement Page:

- Item H.1 – Instructional Personnel – Schedule A.3
- Item H.2 – Non-Instructional Personnel – Schedule B.6

TENURE RECEPTION The Board recognized newly tenured staff members and there was a brief recess for refreshments.

PUBLIC PARTICIPATION Jenna Lisa spoke regarding Junior High School athletic uniforms.

MINUTES AND BIDS

Minutes of August 24, 2016 Be it RESOLVED that the Board of Education accept the minutes of its August 24, 2016 meeting.

On motion by Dr. Kerman, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

REPORTS

Security/Safety Jack Blaum presented the Security/Safety report.

ITEMS FOR BOARD DISCUSSION

Board of Education Goals The Board discussed the 2016-2017 Board of Education Goals.

ITEMS FOR BOARD ACTION

Approval of Contract with Outside Service Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education approve the Consultant Services Contract for special educational services for the 2016-2017 school year with the following provider:

Provider for  
Special Education  
Services

Tutoring for Life, LLC

On motion by Ms. Germano, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Approval of  
Memorandum of  
Agreement  
between the Three  
Village Central  
School District  
and the Three  
Village Teachers'  
Association

RESOLVED, that upon recommendation of the Superintendent of Schools, the Board of Education hereby approves the Memorandum of Agreement providing a clarification of aspects of the group health insurance plan insofar as they address enrollment in the plan as set forth in Article XXIII, Paragraph A of the collective bargaining unit for the period July 1, 2016 through June 2021, and authorizes the President of the Board of Education to approve said agreement.

On motion by Dr. Kerman, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Approval of  
Memorandum of  
Agreement  
between the Three  
Village Central  
School District  
and the Three  
Village Teachers'  
Association in  
Regard to Tuition  
Reimbursement

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Memorandum of Agreement implementing a tuition reimbursement program in connection with specific course work at Buffalo State University in lieu of lane movement on the salary schedule, insofar as they address salary schedule land movement as set forth in Article XVIII, of the collective bargaining unit for the period July 1, 2016 through June 2021, and authorizes the President of the Board of Education to approve said agreement.

On motion by Mrs. Gische, seconded by Ms. Ragolia, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Personnel Matters

*Instructional*

Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Three Village Board of Education approve the instructional personnel items as described in the schedules listed below:

RESIGNATIONS

<u>Name</u>	<u>School/Assignment</u>	<u>Effective Date</u>	<u>Date of Hire</u>
Lumley, Marissa	Ward Melville HS/ Teaching Assistant	9/19/16	12/13/14

RESCISSION

<u>Name</u>	<u>School/Assignment</u>	<u>Effective Date</u>
Macchione, Elizabeth	Gelinas JHS/Teaching Assistant	9/1/16

Ms. Macchione was previously approved in a four-year probationary appointment as a Teaching Assistant with tenure due 9/1/20 at the Board of Education meeting held on 7/13/16. Ms. Macchione has since decided not to accept the position.

LEAVES OF ABSENCE

<u>Name</u>	<u>School/ Assignment</u>	<u>Effective</u>	<u>Reason</u>	<u>Tenured</u>
Hommel, Madison	Gelinas JHS/ Teaching Assistant	9/8/16 – 11/30/16	Unpaid	No

APPOINTMENT TO  
ADMINISTRATIVE POSITIONS

Palmadesso, Jack	Interim Assistant Principal CUNY Baruch College – BS St. John's University – MS LIU/CW Post – SDA/SAS Previous Tenure – Yes Salary: \$600.00 per diem Effective: 8/30/16 - 12/31/16
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This is a per diem assignment, effective 8/30/16 - 12/31/16. This appointment is due to the absence of Erin Connolly. Mr. Palmadesso will be assigned to Ward Melville High School for the 2016-2017 school year. Mr. Palmadesso is a retiree and fingerprint clearance for employment is on file.

Pimentel, Laura	CIO/Assistant Director of Instructional Technology Marist College - BA Marist College - MA SUNY Stony Brook - SBL, SDL
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Previous Tenure – Yes - Teacher  
Related to current employee - No  
Salary: \$130,000  
Effective: 1/1/16

Ms. Pimentel was previously approved at the Board of Education meeting held on December 9, 2015, as Assistant Director of Instructional Technology & District Data/Test Coordinator. This is to correct her title.

APPOINTMENT TO  
INSTRUCTIONAL POSITIONS

Daleo, Lauren  
One-Year .6 Teaching Assistant/.4 Math Teacher  
Marist College - BA  
St. Joseph's College- MA  
Previous Tenure - No  
Related to current employee - No  
Salary: TA Step 2/Level 3 - \$29,790 x .6 = \$17,874  
Salary - Teacher 1/MA \$60,552 x .4 = \$24,221  
Effective - 9/1/16 - 6/30/17

This is a one-year appointment, effective 9/1/16 - 6/30/17. This appointment is due to increased enrollment. Ms. Daleo will be assigned (.6) Teaching Assistant/(.1) Math Teacher at Paul J. Gelinas Junior High School/(.3) Math Teacher at Ward Melville High School for the 2016-2017 school year. Ms. Daleo was previously approved at the Board of Education meeting held on August 24, 2016 as a .9 Teaching Assistant/.1 Math Teacher. Ms. Daleo was emergency appointed for the additional (.3) position by Cheryl Pedisich, Superintendent of Schools with an effective date of 9/1/16.

Hall, Kimberly  
Teaching Assistant  
SUNY Oswego - BS  
Alfred University - MS  
Previous Tenure - No  
Related to current employee - No  
Salary: Step 1/Level 3 - \$28,630  
Effective: 9/1/16

This is a four-year probationary appointment with Tenure due 9/1/20. This appointment is due to the student CSE recommendation. Ms. Hall will be assigned to Arrowhead Elementary School for the 2016-2017 school year. Ms. Hall was emergency appointed by Cheryl Pedisich, Superintendent of Schools with an effective date of 9/1/16. Fingerprint clearance for employment has been received.

King, Joanne  
Teaching Assistant  
Long Island University - BS/MS  
Previous Tenure - Yes  
Related to current employee - No  
Salary: Step 1/Level 3 - \$28,630  
Effective: 9/1/16

This is a four-year probationary appointment with Tenure due 9/1/20. This appointment is due to the resignation of Daniela Reduto. Ms. King will be assigned to Paul J. Gelinas Junior High School for the 2016-2017 school year. Ms. King was emergency appointed by Cheryl Pedisich, Superintendent of Schools with an effective date of 9/1/16. Ms. King worked the Summer ESY Program and fingerprint clearance for employment is on file.

Puglia, Kimberly  
Registered Nurse  
Adelphi University - BSN  
Previous Tenure - No  
Related to current employee - No  
Salary Step/Level - 6/NURSE  
Effective - 9/1/16

This is a full-time appointment. This appointment is due to student CSE recommendation. Ms. Puglia will be assigned to Arrowhead Elementary School for the 2016-17 school year. Ms. Puglia was emergency appointed by Cheryl Pedisich, Superintendent of Schools with an effective date of 9/1/16. Fingerprint clearance for employment has been received.

Puleo, Michelle  
Registered Nurse  
Empire State College - BSN  
Prairie State College - ADN  
Previous Tenure - No  
Related to current employee - No  
Salary Step/Level - 6/NURSE  
Effective - 9/1/16

This is a full-time appointment. This appointment is due to student CSE recommendation. Ms. Puleo will be assigned to Ward Melville High School for the 2016-17 school year. Ms. Puleo was emergency appointed by Cheryl Pedisich, Superintendent of Schools with an effective date of 9/1/16. Ms. Puleo was working as a substitute nurse in the District and fingerprint clearance for employment is on file.

APPOINTMENT TO SUBSTITUTE  
TEACHER/NURSE/PARAPROFESSIONAL/  
TEACHING ASSISTANT POSITIONS

Substitute Teachers:

Bernstein, Matthew

Mr. Bernstein is the son of Ms. Teresa Bernstein, a secretary in Mr. Scanlon's office. Mr. Bernstein worked as a clerical substitute and a monitor substitute from 2010 to 2012. Fingerprint is on file.

Donato, Ashley

Fingerprint clearance has been received.

Hommel, Madison

Ms. Hommel is taking a leave of absence from her TA position effective 9/8 to be a long term substitute teacher.

Fingerprint clearance is on file.

Kramer, Melanie

Ms. Kramer was approved for emergency appointment by Ms. Pedisich on 8/31/16 to begin working on 9/1/16.

Fingerprint clearance has been received.

Panebianco, Thea

Ms. Panebianco was approved for emergency appointment by Ms. Pedisich on 8/29/16 to begin working on 9/1/16.

Fingerprint clearance has been received.

Silver, Fawn

Fingerprint clearance has been received.

APPOINTMENTS OF FALL  
SUPERVISION/COACH POSITIONS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assign-ment</u>	<u>Effec-tive</u>	<u>Step</u>	<u>Year</u>	<u>Total Years</u>	<u>Stipend</u>	<u>Status</u>	<u>End Date</u>
<u>High School Coaches</u>										
Andersen	Kelly	WMHS	Assistant Varsity Cheer-leading	Fall	1	1	1	\$5,230.31	Out of District	11/01/16

\*\* Salary is prorated, 9/2/16-11/1/16

Ms. Andersen was approved for emergency appointment by Mrs. Pedisich on 9/1/2016 to begin working on 9/2/2016.

Supervision Rate: \$27.91/hr prior to 6:00 p.m., \$41.87/hr after 6:00 p.m. and on days school is closed

Scoreboard Timer: \$107.22 p. contest All other times/scorers receive supervision pay rate

APPOINTMENTS OF  
HOURLY EXTRA ASSIGNMENTS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assignment</u>	<u>Effective</u>	<u>Rate</u>	<u>Hours</u>	<u>Not to Exceed</u>
<u>Hourly Co-Curricular Clubs</u>							
Alaimo	Donna	Gelinas	Program Coordinator	2016-2017	\$42.75/hr	20	\$855.00
Ouzounian	Marisa	Gelinas	Key Club	2016-2017	\$42.75/hr	20	\$855.00
Gerber	Monica	Gelinas	Science Awareness	2016-2017	\$42.75/hr	15	\$641.25
Broadhurst	Janet	Gelinas	Science Olympiad	2016-2017	\$42.75/hr	30	\$1,282.50
Kostis	Dean	Gelinas	Sound	2016-2017	\$42.75/hr	42	\$1,795.50

AIS Services

Duffy	Cathy	RCM	AIS Plan Revision	2016-2017 School Year	\$55.63/hr	1 1/2 Hours	\$83.45
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Lamiroult	Brenda	NC/Nass	AIS Plan Revision	2016-2017 School Year	\$55.63/hr	1 1/2 Hours	\$83.45
Doherty	Carol	Mount	AIS Plan Revision	2016-2017 School Year	\$55.63/hr	1 1/2 Hours	\$83.45
Cadolino	Joanne	PJG	AIS Plan Revision	2016-2017 School Year	\$55.63/hr	1 1/2 Hours	\$83.45
Alexander	Dawn	NC/Arrow	AIS Plan Revision	2016-2017 School Year	\$55.63/hr	1 1/2 Hours	\$83.45
Berman	Susan	Minnesauke	AIS Plan Revision	2016-2017 School Year	\$55.63/hr	1 1/2 Hours	\$83.45
McNamara	Laura	PJG	AIS Plan Revision	2016-2017 School Year	\$55.63/hr	1 1/2 Hours	\$83.45
Reinhart	Claudia	TVTA	AIS Plan Revision	2016-2017 School Year	\$55.63/hr	1 1/2 Hours	\$83.45
Curatolo	Mona	Nassakeag	AIS Plan Revision	2016-2017 School Year	\$55.63/hr	1 1/2 Hours	\$83.45
Prinzevalli	Rachel	Mount	AIS Plan Revision	2016-2017 School Year	\$55.63/hr	1 1/2 Hours	\$83.45
Vetro	Rocco	RCM	AIS Plan Revision	2016-2017 School Year	\$55.63/hr	1 1/2 Hours	\$83.45
Perry	Leanne	NC	AIS Plan Revision	2016-2017 School Year	\$55.63/hr	1 1/2 Hours	\$83.45

Curriculum Writing

Weckstein	Ilene	Mount	2016-2017 Writing Committee	2016-2017 School Year	\$ 48.10	8 Hours	\$384.80
Bard	Lori	Setauket	2016-2017 Writing Committee	2016-2017 School Year	\$ 48.10	8 Hours	\$384.80
Biamonte	Eileen	Setauket	2016-2017 Writing Committee	2016-2017 School Year	\$ 48.10	8 Hours	\$384.80
Vohrer	Sandi	Setauket	2016-2017 Writing Committee	2016-2017 School Year	\$ 48.10	8 Hours	\$384.80
Schwarz	Gina	Arrowhead	2016-2017 Writing Committee	2016-2017 School Year	\$ 48.10	8 Hours	\$384.80
Hegarty	Lorraine	Arrowhead	2016-2017 Writing Committee	2016-2017 School Year	\$ 48.10	8 Hours	\$384.80
Goldwasser	Joyce	Nassakeag	2016-2017 Writing Committee	2016-2017 School Year	\$ 48.10	8 Hours	\$384.80
Brady	Judy	Setauket	2016-2017 Writing Committee	2016-2017 School Year	\$ 48.10	8 Hours	\$384.80
Napolitano	Ellen	Mount	2016-2017 Writing Committee	2016-2017 School Year	\$ 48.10	8 Hours	\$384.80
Bernardo	Kristen	Minnesauke	2016-2017 Writing Committee	2016-2017 School Year	\$ 48.10	8 Hours	\$384.80
Schaentzler	Jeff	Minnesauke	2016-2017 Writing Committee	2016-2017 School Year	\$ 48.10	8 Hours	\$384.80
Gulino	Olga	Mount	2016-2017 Writing Committee	2016-2017 School Year	\$ 48.10	8 Hours	\$384.80
Weinstein	Robyn	Nassakeag	2016-2017 Writing Committee	2016-2017 School Year	\$ 48.10	8 Hours	\$384.80
Connelly	Nicole	PJG	2016-2017 Writing Committee	2016-2017 School Year	\$ 48.10	6 Hours	\$288.60
Shaw	Jackie	PJG	2016-2017 Writing Committee	2016-2017 School Year	\$ 48.10	6 Hours	\$288.60
Gobetz	Brianna	PJG	2016-2017 Writing Committee	2016-2017 School Year	\$ 48.10	6 Hours	\$288.60
Cereola	Cristina	RCM	2016-2017 Writing Committee	2016-2017 School Year	\$ 48.10	6 Hours	\$288.60
Hanczor	Michelle	RCM	2016-2017 Writing Committee	2016-2017 School Year	\$ 48.10	6 Hours	\$288.60
Perry	Leanne	NC	2016-2017 Writing Committee	2016-2017 School Year	\$ 48.10	6 Hours	\$288.60
Alexander	Dawn	NC/Arrow	2016-2017 Writing Committee	2016-2017 School Year	\$ 48.10	6 Hours	\$288.60
Lamiroult	Brenda	NC/Nass	2016-2017 Writing Committee	2016-2017 School Year	\$ 48.10	10 Hours	\$481.00

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Giles	Casey	Gelinas	504 Meetings	2016-2017	\$55.63/hr		\$1,500.00
Portal-Pfeffer	Lolita	Murphy	504 Meetings	2016-2017	\$55.63/hr		\$1,500.00
Ferraro	John	WMHS	1:1 Supervision with Special Ed Students	2015-2016	\$20.19/hr	6	\$302.85

APPOINTMENTS OF SUMMER ASSIGNMENTS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assignment</u>	<u>Effective</u>	<u>Rate</u>	<u>Hours</u>	<u>Not to Exceed</u>
Summer Work							
Burger	Susan	WMHS	Review Class/Proctor Grading August Regents 2016	August 2016	\$55.63/hr	10	\$556.30
Reiz	Howard	WMHS	Review Class/Proctor Grading August Regents 2016	August 2016	\$55.63/hr	10	\$556.30
Stelfox	Kristin	WMHS	Review Class/Proctor Grading August Regents 2016	August 2016	\$55.63/hr	20	\$1,112.60
Whitman	Julianne	WMHS	Review Class/Proctor Grading August Regents 2016	August 2016	\$55.63/hr	10	\$556.30
Marotta	Chris	Academy	Summer Credit Recover - Science	July/August 2016	\$55.63/hr	20	\$1,112.60

On motion by Ms. Ragolia, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

*Non-Instructional*

Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Three Village Board of Education approve the non-instructional personnel items as described in the schedules listed below:

RESIGNATIONS

<u>Name</u>	<u>School/Assignment</u>	<u>Effective Date</u>	<u>Length of Service</u>
Forte, Anne	The Laurel Hill School/Special Education Aide	9/2/16	1 yr.
Lommel, Barbara	Arrowhead Elementary School/ Clerk Typist	8/30/16	3 days
Spielman, Vincent	Nassakeag Elementary School Special Education Aide	9/1/16	4 mo.

TERMINATION

<u>Name</u>	<u>School/Assignment</u>	<u>Effective</u>
Scheitel, Michael	District Wide/ Guard	9/8/16

APPOINTMENTS TO NON-INSTRUCTIONAL POSITIONS

Custodial

Rizer, Brett  
 Custodial Worker I (Step 1/Level 1)  
 Murphy Junior High School  
 Replacing: Paul Hawkins (promoted)  
 Related to current employee: No  
 Annual Salary: \$44,245 (prorated)  
 Effective: August 25, 2016

Mr. Rizer was emergency appointed by Cheryl Pedisich, Superintendent of Schools. Mr. Rizer was a substitute custodian in the District. Fingerprinting clearance has been received and is on file.



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Guglielmo, Nicole                      Special Education Aide (5.75 hours/day)  
 Setauket Elementary School  
 New Position  
 Related to current employee: No  
 Salary: \$13.59/hourly (Step 1/ Level 10)  
 Annual Stipend: \$700.00 prorated  
 Effective: September 8, 2016

Ms. Guglielmo is currently a substitute monitor/Special Education Aide in the District. Fingerprinting clearance has been received and is on file.

Rettig, Rosemarie                      Special Education Aide (6.0 hours/day)  
 Gelinas Junior High School  
 New Position  
 Related to current employee: No  
 Salary: \$13.59/hourly (Step 1/ Level 11)  
 Annual Stipend: \$700.00 prorated  
 Effective: September 8, 2016

Ms. Rettig is currently a substitute monitor/Special Education Aide in the District. Fingerprinting clearance has been received and is on file.

School-Aged Child Care (SACC)

Ausset, Shane                              Child Care Assistant (max 25 hrs/week)  
 Arrowhead/Mount Elementary School  
 Replacing: Jean Portuallo  
 Related to current employee: Yes  
 Salary - \$13.40 hourly (Step 1/Level 1)  
 Effective – September 1, 2016

Mr. Ausset was emergency appointed by Cheryl Pedisich, Superintendent of Schools. He is the son of Alison Ausset, a Food Service Worker and SACC Child Care Assistant. Fingerprinting clearance has been received and is on file.

CHANGES OF STATUS

Food Service Worker

Ford, Michelle                              From: “Acting” Part-time Lead Food Service  
 Worker (Step 4)  
 To: Part-time Lead Food Service Worker (Step 4)  
 Gelinas Junior High School  
 Replacing: Debra Zaikas  
 Annual Stipend: \$1,200  
 Effective: August 31, 2016

Monitors/Special Education Aides

Acosta, Heidi                              From: Monitor (Step 2/Level 3)  
 Mount Elementary School  
 To: Special Education Aide (Step 2/Level 9)  
 The Laurel Hill School  
 Annual Stipend: \$700.00  
 Effective: September 8, 2016

Blank, Joan                                  From: Special Education Aide (Step 4/Level 10)  
 To: Special Education Aide (Step 4/Level 12)  
 Gelinas Junior High School  
 Effective: September 6, 2016

Verderosa, Kathleen                      From: Special Education Aide (Step 2/Level 3)  
 To: Special Education Aide (Step 2/Level 12)  
 Murphy Junior High School  
 Effective: September 6, 2016

SALARY ADJUSTMENT

<u>Name</u>	<u>Position/ Assignment</u>	<u>Effective</u>	<u>Stipend Amount</u>
Letue, Frederick	Patrol Security Supervisor/ District Wide	7/01/16	\$5,000 Annually



