

THREE VILLAGE CENTRAL SCHOOL DISTRICT OF  
BROOKHAVEN AND SMITHTOWN

MEETING OF THE BOARD OF EDUCATION  
February 11, 2015

Meeting of the Board of Education of the Three Village Central School District of Brookhaven and Smithtown held at the North Country Administration Center, 100 Suffolk Avenue, Stony Brook, New York, 11790 on February 11, 2015 at 6:00 p.m.

Members present: William F. Connors Jr., President  
Deanna Bavluka, Trustee  
Inger Germano, Trustee  
Jeffrey Kerman, Trustee  
Jonathan Kornreich, Trustee

Members absent: Irene Gische, Vice President  
Susanne A. Mendelson, Trustee

Also present: Cheryl Pedisich, Superintendent  
Jeffrey Carlson, Assistant Superintendent for Business Services  
Kevin Scanlon, Assistant Superintendent for Educational Services  
Gary Dabrusky, Assistant Superintendent for Human Resources  
Kathleen Sampogna, District Clerk  
George Zenzerovich, Student Representative to the Board  
Visitors

CALL TO ORDER Mr. Connors called the meeting to order at 6:05 p.m.

MOVE INTO EXECUTIVE SESSION On motion by Ms. Germano, seconded by Ms. Bavluka, and carried by a 5-0-0 vote, the Board moved immediately into Executive Session in accordance with Open Meeting Law to discuss the employment history of a particular person(s) and current litigation.

RECONVENE INTO PUBLIC SESSION The meeting reconvened into open session at 7:33 p.m. Mrs. Pedisich led the pledge of allegiance.

CHANGES IN THE MEETING AGENDA Addendum:

- Item D.1 – Certification of Food Service Unit Food Service Decertification PERB Case No. C6303, 2014-2015

Replacement Pages:

- Item E.1 – Cover Sheet
- Item E.2 – Cover Sheet
- Item E.2 – Schedule B.6

Deletions:

- Item E.1 – Schedule A.6

STAFF RECOGNITION Pamela O'Brien, Gary Vorwald, and Peter Schuchman were recognized for being named New York State Master Teachers.

Prior to Public Participation Mr. Connors read a letter he and Mrs. Pedisich sent to Governor Cuomo urging the Governor to release the State Aid runs.

PUBLIC PARTICIPATION Michele Giachetti spoke regarding New York State testing. Claudine Dimuzio spoke regarding Governor Cuomo's agenda.

MINUTES AND BIDS

Minutes of January 21, 2015 Be it RESOLVED that the Board of Education accept the minutes of its January 21, 2015 meeting.

On motion by Dr. Kerman, seconded by Ms. Germano, and carried by a 5-0-0 vote, the Board approved the minutes as presented.

REPORTS

Student Representative Report George Zenzerovich reported on upcoming events and activities, including the All-District Music Concert, Win a Date Fundraiser, and the Tri-M Scholarship Concert.

Pupil Personnel Services Rich Pulaski presented a report on Pupil Personnel Services.

ITEMS FOR BOARD DISCUSSION

Governor’s Proposal The Board of Education and Mrs. Pedisich discussed Governor Cuomo’s proposals regarding education and their effect on the District.

INFORMATION ITEMS TO THE BOARD There were no Information Items to the Board.

ITEMS FOR BOARD ACTION

Certification of Food Service Unit Food Service Decertification WHEREAS, the Board of Education has received notice that the CSEA, Local 1000, has withdrawn any representational interest or rights with respect to the Three Village Cafeteria Unit, and

PERB Case No. C6303, 2014-2015 WHEREAS, the Board of Education has received a request by the United Public Service Employees Union and PERB for the Board’s voluntary recognition of the United Public Service Employees Union as bargaining agent for permanent full-time and permanent part-time Food Service Workers, Lead Food Service Worker, Cook and Assistant Cook, employed in the District; and

WHEREAS, the Board has been advised by PERB that the United Public Service Employees Union has received authorization cards from more than a majority of Three Village Cafeteria Unit employees working in the District; and

WHEREAS, the Board wishes to avoid the expense and inconvenience of a union recognition and certification proceeding before the Public Employment Relations Board, and

WHEREAS, the United Public Service Employees Union has agreed to post and publish the recognition of the United Public Service Employees Union as bargaining agent for the District’s permanent full-time and permanent part-time Food Service Workers, Lead Food Service Worker, Cook and Assistant Cook, employed in the District, and it is hereby

RESOLVED, that the Board hereby recognizes United Public Service Employees Union as the bargaining agent for its permanent full-time and permanent part-time Food Service Workers, including Lead Food Service Worker, Cook and Assistant Cook, employed in the District and agrees to negotiate the terms and conditions of their employment with United Public Service Employees Union.

On motion by Dr. Kerman, seconded by Ms. Germano, and carried by a 5-0-0 vote, the Board approved the resolution as presented.

Personnel Matters

*Instructional* Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Three Village Board of Education approve the instructional personnel items as described in the schedules listed below:

RETIREMENT

<u>Name</u>	<u>School/Assignment</u>	<u>Effective Date</u>	<u>Date of Hire</u>
Bradshaw, Sarah	Gelinas JHS/Global Language Chairperson	6/30/15	3/10/82
Calligheris-Cobb, Cathleen	Murphy JHS/Special Ed Teacher	6/30/15	1/11/82
Meek, Deborah	Gelinas JHS/English Teacher	6/30/15	9/01/98
Pulaski, Richard	Executive Director, PPS	6/30/15	6/02/80
Ullrich, Rosemary	Arrowhead/Elementary Teacher	6/30/15	9/01/00
Woods, Lucille	Minnesauke/Teaching Assistant	8/31/15	10/06/97

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LEAVES OF ABSENCE

<u>Name</u>	<u>School/Assignment</u>	<u>Effective</u>	<u>Reason</u>	<u>Tenured</u>
Gobetz, Brianna	Gelinas JHS/Teaching Assistant	3/10/15 - 5/22/15	Unpaid	No
Lemanski, Lori	Gelinas JHS/Teaching Assistant	2/1/15 - 6/30/15	Unpaid	Yes

APPOINTMENTS TO SUBSTITUTE  
TEACHER/NURSE/PARAPROFESSIONAL/  
TEACHING ASSISTANT POSITIONS

Substitute Teachers:

Bennet, Laura

Fingerprint clearance has been received.

Cacciatore, Sabrina

Ms. Cacciatore is the sister of Erica Kremen's, an Art teacher at Setauket. Fingerprint clearance has been received.

Gobetz, Brianna

Ms. Gobetz is taking a leave from her TA position to take a long term substitute teacher position. Fingerprint clearance is on file.

APPOINTMENTS OF FALL  
SUPERVISION/COACH POSITIONS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assignment</u>	<u>Effective</u>	<u>Step</u>	<u>Year</u>	<u>Total Years</u>	<u>Stipend</u>	<u>Status</u>
<u>Coaches</u>									
Emman	Sarwari	Murphy	Wrestling 7/8	Late Winter	1	1	1	\$4,005.00	Out Of District

Mr. Sarwari was emergency appointment by Ms. Pedisich to begin working on 1/30/2015.

Supervision Rate: \$ 26.96/hr prior to 6:00 p.m.  
\$ 40.44/hr after 6:00 p.m. and on days school is closed

Scoreboard Timer: \$ 103.57 p. contest

All other times/ scorers receive supervision rate

APPOINTMENTS OF  
CO-CURRICULAR SPONSORS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Activity</u>	<u>Effective</u>	<u>Rate</u>	<u>Not to Exceed</u>
<u>Co-Curricular Clubs</u>						
Rosner	Kim	Nassakeag	Scrapbooking Club	2014-2015	\$721.00	\$721.00

Mrs. Rosner was originally board approved as a co-sponsor with Ms. Connerton. Ms. Connerton is no longer available. Ms. Rosner will be receiving the full stipend.

APPOINTMENTS OF  
ANNUAL EXTRA ASSIGNMENTS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assignment</u>	<u>Effective</u>	<u>Stipend</u>	<u>Not to Exceed</u>
<u>SAT Prep Program</u>						
Etheridge	Terri	WMHS	SAT Prep Program Instructor	12/1/2014 - 1/31/2015	\$1,442.00	\$1,442.00
Whitman	Julianne	WMHS	SAT Prep Program Instructor	12/1/2014 - 1/31/2015	\$1,442.00	\$1,442.00
Diehl	John	WMHS	SAT Prep Program Registration	12/1/2014 - 1/31/2015	\$515.00	\$515.00
Diehl	John	WMHS	SAT Prep Program Supervisor	12/1/2014 - 1/31/2015	\$1,030.00	\$1,030.00
Etheridge	Terri	WMHS	SAT Prep Program Instructor	2/1/2015 - 3/31/2015	\$1,442.00	\$1,442.00
Whitman	Julianne	WMHS	SAT Prep Program Instructor	2/1/2015 - 3/31/2015	\$1,442.00	\$1,442.00

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Rochford	Lisa	WMHS	SAT Prep Program Instructor	2/1/2015 - 3/31/2015	\$1,442.00	\$1,442.00
Tam	Aaron	WMHS	SAT Prep Program Instructor	2/1/2015 - 3/31/2015	\$1,442.00	\$1,442.00
Diehl	John	WMHS	SAT Prep Program Registration	2/1/2015 - 3/31/2015	\$515.00	\$515.00
Diehl	John	WMHS	SAT Prep Program Supervisor	2/1/2015 - 3/31/2015	\$2,060.00	\$2,060.00

6th Class Assignments

\*\*The salaries below will be prorated according to the length of the assignments.

McNamara	Laura	Gelinas	.2 6th Class Assignment - Algebra 1 CC (2/2-5/31)	2/2/15 - 5/31/15	\$98,609.00	\$16,435.00
McNamara	Laura	Gelinas	.2 6th Class Assignment - Algebra 1 CC (6/1-6/30)	6/1/15 - 6/30/15	\$102,010.00	\$17,002.00
LaBella	Wendy	Gelinas	.1 6th Class Assignment - Algebra 1 CC Lab (2/2-5/31)	2/2/15 - 5/31/15	\$122,349.19	\$10,196.00
LaBella	Wendy	Gelinas	.1 6th Class Assignment - Algebra 1 CC Lab (6/1-6/30)	6/1/15 - 6/30/15	\$123,371.00	\$10,281.00
Glasheen	Rich	Gelinas	.2 6th Class Assignment - Algebra A (2/2-5/31)	2/2/15 - 5/31/15	\$114,138.22	\$19,023.00
Glasheen	Rich	Gelinas	.2 6th Class Assignment - Algebra A (6/1-6/30)	6/1/15 - 6/30/15	\$114,777.00	\$19,130.00
Alessi	Christian	Gelinas	.1 6th Class Assignment - Algebra 1 CC Lab (2/2-5/31)	2/2/15 - 5/31/15	\$108,810.00	\$9,068.00
Alessi	Christian	Gelinas	.1 6th Class Assignment - Algebra 1 CC Lab (6/1-6/30)	6/1/15 - 6/30/15	\$112,211.00	\$9,351.00
DeRosa	Michael	Gelinas	.2 6th Class Assignment - Algebra 1 CC (2/2-5/31)	2/2/15 - 5/31/15	\$105,410.00	\$17,568.00
DeRosa	Michael	Gelinas	.2 6th Class Assignment - Algebra 1 CC (6/1-6/30)	6/1/15 - 6/30/15	\$108,810.00	\$18,135.00
Baron	Josh	Gelinas	.2 6th Class Assignment - Algebra 1 CC (2/2-5/31)	2/2/15 - 5/31/15	\$105,197.00	\$17,533.00
Baron	Josh	Gelinas	.2 6th Class Assignment - Algebra 1 CC (6/1-6/30)	6/1/15 - 6/30/15	\$108,835.00	\$18,139.00

APPOINTMENTS OF HOURLY EXTRA ASSIGNMENTS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assignment</u>	<u>Effective</u>	<u>Rate</u>	<u>Hours</u>	<u>Not to Exceed</u>
<u>Chaperoning/Supervision</u>							
Mintz	Barbara	WMHS	Chaperone/Overnight All State NYSSMA/Rochester	12/4/14 - 12/7/14	\$150/night	3 nights	\$450.00
Gelfer	Phil	WMHS	Chaperone/Overnight Festival of Gold Music Competition, Washington, DC	4/24/15 - 4/27/15	\$150/night	3 nights	\$450.00
Gelfer	Phil	WMHS	Chaperone/Weekend				

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Steward	Wanda	WMHS	Festival of Gold Music Competition, Washington, DC. Chaperone/Overnight	4/25/15 - 4/26/2015	\$300/day	2 days	\$600.00
Steward	Wanda	WMHS	Festival of Gold Music Competition, Washington, DC Chaperone/Weekend	4/24/15 - 4/27/15	\$ 150/night	3 nights	\$450.00
Davies	Robert	Mount	Festival of Gold Music Competition, Washington, DC. Chaperone/Overnight	4/25/15 - 4/26/2015	\$ 300/day	2 days	\$600.00
Davies	Robert	Mount	Festival of Gold Music Competition, Washington, DC Chaperone/Weekend	4/24/15 - 4/27/15	\$ 150/night	3 nights	\$450.00
Jordan	Joanne	Setauket	Festival of Gold Music Competition, Washington, DC. Accompanist for Concerts at Gelinass on 5/5, 5/13 & 5/21	4/25/15 - 4/26/2015	\$ 300/day	2 days	\$600.00
Jordan	Joanne	Setauket	Accompanist for 3 Concerts in May at Gelinass	5/1/2015 - 5/31/2015	\$150/concert	3 Concerts	\$450.00
Chapman	Jason	WMHS	Chaperone - Concert	5/1/2015 - 5/31/2015	\$ 41.29/hr	8 hours	\$330.32
Gustavsen	Laura	WMHS	Chaperone - Concert	4/23/15 & 4/28/15	\$ 41.29/hr	6 hours	\$247.74
Meier	Brendan	WMHS	Chaperone - Concert	4/23/15 & 4/28/15	\$ 41.29/hr	6 hours	\$247.74
Contino	Linda	WMHS	Chaperone Concert	4/23/15 & 4/28/15	\$ 41.29/hr	6 hours	\$247.74
Gelfer	Phil	WMHS	Chaperone Concert	4/21/15 & 4/28/15	\$ 41.29/hr	6 hours	\$247.74
Califano	Suzanne	WMHS	Chaperone Concert	4/21/15 & 4/28/15	\$ 41.29/hr	6 hours	\$247.74
Cooley	Laura	Setauket	SCMEA Division 2 Chaperone	3/7& 3/14	\$ 300/per day	2	\$600.00
Mintz	Barbara	WMHS	SCMEA Division 2 Chaperone	3/13/2015	\$ 41.29/hr	7	\$289.03
Ross	Lori	Academy	SCMEA Division 3 Chaperone	3/14/2015	\$ 300/per day	1	\$300.00
Portuallo	Jean	Academy	SCMEA Division 3 Chaperone	3/14/2015	\$ 300/per day	1	\$300.00
Gustavsen	Laura	WMHS	SCMEA Division 3 Chaperone	3/7/2015	\$ 300/per day	1	\$300.00
Hill	Jeanne	Nass	SCMEA Division 3 Chaperone	3/7/2015	\$ 300/per day	1	\$300.00
Hayes	Daniel	Gelinass	SCMEA Division 3 Chaperone	3/13/2015	\$ 41.29/hr	8	\$330.32
Meier	Brenden	WMHS	SCMEA Division 3 Chaperone	3/13/2015	\$ 41.29/hr	8	\$330.32
Haas	Robert	Gelinass	Science Olympiad Westport Invitational Tournament (CT)	1/31/2015	\$300/day	1 Day	\$300.00
Gergen	Emily	Setauket	1:1 Supervision for After School Events	2014-2015	\$ 19.79/hr	4 hours per event	
<u>Hourly Co-Curricular Clubs</u>							
Lange	Darlene	Nassakeag	School Store Advisor	2014-2015	\$ 41.29/hr	Up to 10 Hours	\$412.90
<u>Extra Compensation</u>							
Cadolina	Joanna	Gelinass	Acting A/P	3/1/2015 - 5/22/2015	\$50/day		\$3,000.00

\*\* Ms. Cadolina will be replacing Ms. Keane while she is out on maternity leave.

On motion by Dr. Kerman, seconded by Ms. Germano, and carried by a 5-0-0 vote, the Board approved the resolution as presented.

*Non-Instructional*

Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Three Village Board of Education approve the non-instructional personnel items as described in the schedules listed below:

RESIGNATIONS

<u>Name</u>	<u>School/Assignment</u>	<u>Effective Date</u>	<u>Length of Service</u>
Flammer, Kimberley	The Laurel Hill School / Special Education Aide	2/2/15	2 yrs. 4 mo.
Gonsalves, Nicholas	Arrowhead ES SACC Program / Child Care Assistant	1/23/15	3 yrs. 3 mo.
Haff, Nicole	Minnesauke ES SACC Program / Child Care Assistant	1/22/15	2 yrs. 3 mo.

APPOINTMENTS TO  
NON-INSTRUCTIONAL POSITIONS

Monitor/Special Education Aide

Lemanski, Lori  
Special Education Aide (6.0 hours/day)  
The Laurel Hill School  
Replacing: Kimberley Flammer  
Related to current employee: No  
Salary: \$13.59/hourly (Step 1/ Level 11)  
Annual Stipend: \$700.00 (prorated)  
Effective: February 2, 2015

Ms. Lemanski has requested a leave of absence from her Teaching Assistant position at Gelinas JHS. Fingerprinting clearance has been received and is on file.

CHANGE OF STATUS

Custodial

Gardner, Rosemary  
From: Custodial Worker I (Step 10/Level 1)  
To: "Acting" Head Custodian (Step 10/Level 5)  
Mount Elementary School  
Replacing: Denise Kowalski  
Annual Salary: \$64,033 (prorated)  
Effective: December 30, 2014 until further notification

Ms. Gardner assumed the role of "Acting" Head Custodian at Mount Elementary School due to the retirement of Denise Kowalski.

APPOINTMENTS TO  
NON-INSTRUCTIONAL  
SUBSTITUTE POSITIONS

Clerical

McGarrity, Donna  
Salary-\$11.65/hr.  
Effective-2/12/15  
Fingerprinting clearance has been received and is on file.

Monitors/Special Education Aides

Aiello, Regina  
Salary-\$11.65/hr.  
Effective-2/12/15  
Ms. Aiello is currently a substitute Food Service Worker in the district.  
Fingerprinting clearance has been received and is on file.

Giardina, Debra  
Salary-\$11.65/hr.  
Effective-2/12/15

Ms. Giardina is the sister of Angela Gasparre, a Teaching Assistant at Murphy JHS.  
Fingerprinting clearance has been received and is on file.

McGarrity, Donna  
Salary-\$11.65/hr.  
Effective-2/12/15  
Fingerprinting clearance has been received and is on file.

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Scarnati, Stephanie Salary-\$11.65/hr.  
Effective-2/12/15  
Fingerprinting clearance has been received and is on file.

AMENDMENT/REVISION

Guard

Leute, Frederick Status: Three Village Patrol Supervisor  
Amendment/Revision: Stipend  
Date of BOE Approval: July 1, 2014

Mr. Leute’s appointment was BOE approved including a \$5,000 annual stipend. There is no contractual agreement for a stipend associated with this title. His appointment is being amended to remove that stipend.

On motion by Dr. Kerman, seconded by Ms. Germano, and carried by a 5-0-0 vote, the Board approved the resolution as presented.

Recommendations of Committee on Special Education Meetings of: December 16, 2014, January 7, 8, 12, 13, 14, 15, 16, 20, 21, 22, 23, and 29, 2015

Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education, through the administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the report of the Committee on Special Education.

On motion by Mr. Kornreich, seconded by Ms. Bavlnka, and carried by a 5-0-0 vote, the Board approved the resolution as presented.

Recommendations of Committee on Preschool Special Education Meetings of: January 13, 20, 21, 30, and February 3, 2015

Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education, through the administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the report of the Committee on Preschool Special Education.

On motion by Mr. Kornreich, seconded by Dr. Kerman, and carried by a 5-0-0 vote, the Board approved the resolution as presented.

OTHER ITEMS OF INTEREST

Ms. Bavlnka and Dr. Kerman reported on recent student achievements, including Sahil Sangwan winning the Regional Spelling Bee at Hofstra University, and the Ward Melville Boys and Girls Fencing Teams winning Long Island championships. Ms. Pedisich thanked Mr. Pulaski for his years of service to the District.

PUBLIC PARTICIPATION

A district parent commended the work done by the District’s Pupil Personnel Services department.

ADJOURNMENT

There being no further business to be conducted, motion was made by Dr. Kerman, seconded by Ms. Germano, and carried by a 5-0-0 vote to adjourn the meeting at 8:35 p.m.

Respectfully submitted,

Kathleen Sampogna  
District Clerk